

Issuer Name	Meeting Date	ISIN	Proponent	Proposal Description	Management Recommendation	Vote Decision
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Lino A. Saputo, Jr.	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Louis-Philippe Carrière	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Henry E. Demone	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Anthony M. Fata	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Annalisa King	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Karen A. Kinsley	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Antonio P. Meti	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Diane Nyisztor	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Franziska Ruf	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Annette Verschuren	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Appointment of Auditor and Authority to Set Fees	For	Against
Saputo Inc	8/7/2018	CA8029121057	ShareHolder	Shareholder Proposal Regarding Human Rights Risk Assessment	Against	For
Mckesson Corporation	7/25/2018	US58155Q1031	Management	Elect N. Anthony Coles	For	Mixed
Mckesson Corporation	7/25/2018	US58155Q1031	Management	Elect John H. Hammergren	For	For
Mckesson Corporation	7/25/2018	US58155Q1031	Management	Elect M. Christine Jacobs	For	For
Mckesson Corporation	7/25/2018	US58155Q1031	Management	Elect Donald R. Knauss	For	For
Mckesson Corporation	7/25/2018	US58155Q1031	Management	Elect Marie L. Knowles	For	Mixed
Mckesson Corporation	7/25/2018	US58155Q1031	Management	Elect Bradley E. Lerman	For	For
Mckesson Corporation	7/25/2018	US58155Q1031	Management	Elect Edward A. Mueller	For	Mixed
Mckesson Corporation	7/25/2018	US58155Q1031	Management	Elect Susan R. Salka	For	Mixed
Mckesson Corporation	7/25/2018	US58155Q1031	Management	Ratification of Auditor	For	Mixed
Mckesson Corporation	7/25/2018	US58155Q1031	Management	Advisory Vote on Executive Compensation	For	Mixed
Mckesson Corporation	7/25/2018	US58155Q1031	ShareHolder	Shareholder Proposal Regarding Lobbying Report	Against	For
Mckesson Corporation	7/25/2018	US58155Q1031	ShareHolder	Shareholder Proposal Regarding Compensation in the Event of a Change in Control	Against	Mixed
Mckesson Corporation	7/25/2018	US58155Q1031	ShareHolder	Shareholder Proposal Regarding Use of GAAP Metrics in Executive Compensation	Against	Mixed
Mckesson Corporation	7/25/2018	US58155Q1031	ShareHolder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	For
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Elect Leonard S. Coleman, Jr.	For	Mixed
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Elect Jay C. Hoag	For	For
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Elect Jeffrey T. Huber	For	For
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Elect Lawrence F. Probst III	For	For
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Elect Talbott Roche	For	For
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Elect Richard A. Simonson	For	For
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Elect Luis A. Ubiñas	For	Mixed
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Elect Heidi J. Ueberroth	For	For
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Elect Andrew Wilson	For	For
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Advisory Vote on Executive Compensation	For	Against
Electronic Arts, Inc.	8/2/2018	US2855121099	Management	Ratification of Auditor	For	Mixed
Icon Plc	7/24/2018	US45103T1079	Management	Elect Ciaran Murray	For	For
Icon Plc	7/24/2018	US45103T1079	Management	Elect Declan McKeon	For	Mixed
Icon Plc	7/24/2018	US45103T1079	Management	Elect Eugene McCague	For	For
Icon Plc	7/24/2018	US45103T1079	Management	Elect Joan Garahy	For	For
Icon Plc	7/24/2018	US45103T1079	Management	Accounts and Reports	For	For
Icon Plc	7/24/2018	US45103T1079	Management	Authority to Set Auditor's Fees	For	For
Icon Plc	7/24/2018	US45103T1079	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Icon Plc	7/24/2018	US45103T1079	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Icon Plc	7/24/2018	US45103T1079	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Icon Plc	7/24/2018	US45103T1079	Management	Authority to Repurchase Shares	For	For
Icon Plc	7/24/2018	US45103T1079	Management	Authority to Set Price Range for Re-Issuance of Treasury Shares	For	For
Walt Disney Co	7/27/2018	BRDISBBDR006	Management	Fox Merger	For	For
Walt Disney Co	7/27/2018	BRDISBBDR006	Management	Right to Adjourn Meeting	For	For
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Elect Gil Shwed	For	Mixed
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Elect Marius Nacht	For	Mixed
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Elect Jerry Ungerman	For	Mixed

Check Point Software Technologies	8/20/2018	IL0010824113	Management	Elect Dan Propper	For	Mixed
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Elect David Rubner	For	Mixed
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Elect Tal Shavit	For	Mixed
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Elect Yoav Chelouche	For	Mixed
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Elect Guy Gecht	For	Mixed
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Appointment of Auditor and Authority to Set Fees	For	Mixed
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Approve CEO Compensation	For	Mixed
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Confirmation of Controlling Shareholder	Undetermined	Mixed
Check Point Software Technologies	8/20/2018	IL0010824113	Management	Confirmation of Controlling Shareholder	Undetermined	Mixed
Rightmove Plc	8/22/2018	GB00B2987V85	Management	Share Subdivision	For	For
Loomis AB	9/5/2018	SE0002683557	Management	Long-Term Incentive Plan	For	For
Loomis AB	9/5/2018	SE0002683557	Management	Amendments to Articles	For	For
Nike, Inc.	9/20/2018	US6541061031	Management	Elect Alan B. Graf, Jr.	For	For
Nike, Inc.	9/20/2018	US6541061031	Management	Elect John C. Lechleiter	For	Mixed
Nike, Inc.	9/20/2018	US6541061031	Management	Elect Michelle Peluso	For	For
Nike, Inc.	9/20/2018	US6541061031	Management	Advisory Vote on Executive Compensation	For	For
Nike, Inc.	9/20/2018	US6541061031	ShareHolder	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Nike, Inc.	9/20/2018	US6541061031	Management	Ratification of Auditor	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Appointment of Auditor and Authority to Set Fees	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Alain Bouchard	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Mélanie Kau	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Nathalie Bourque	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Eric Boyko	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Jacques D'Amours	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Jean Élie	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Richard Fortin	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Brian Hannasch	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Monique F. Leroux	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Réal Plourde	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Daniel Rabinowicz	For	Against
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	ShareHolder	Shareholder Proposal Regarding Advisory Vote on Compensation Report (Say on Pay)	Against	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	ShareHolder	Shareholder Proposal Regarding Disclosure of Vote Results By Share Class	Against	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	ShareHolder	Shareholder Proposal Regarding Accountability Exercise on Environmental and Social Issues	Against	For
Diageo plc	9/20/2018	GB0002374006	Management	Accounts and Reports	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Remuneration Report (Advisory)	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Allocation of Profits/Dividends	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Elect Susan Kilsby	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Elect Lord Mervyn Davies	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Elect Javier Ferrán	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Elect HO Kwon Ping	For	Against
Diageo plc	9/20/2018	GB0002374006	Management	Elect Nicola Mendelsohn	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Elect Ivan Menezes	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Elect Kathryn A. Mikells	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Elect Alan Stewart	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Appointment of Auditor	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Authority to Set Auditor's Fees	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Authorisation of Political Donations	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Authority to Repurchase Shares	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Amendments to Articles	For	For
Diageo plc	9/20/2018	GB0002374006	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Francis S. Blake	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Angela F. Braly	For	Mixed

Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Amy L. Chang	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Kenneth I. Chenault	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Scott D. Cook	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Joseph Jimenez	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Terry J. Lundgren	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect W. James McNerney, Jr.	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Nelson Peltz	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect David. S. Taylor	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Margaret C. Whitman	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Patricia A. Woertz	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Elect Ernesto Zedillo Ponce de León	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Ratification of Auditor	For	Mixed
Procter & Gamble Co.	10/9/2018	ARDEUT110335	Management	Advisory Vote on Executive Compensation	For	Mixed
Euronext N.V.	10/4/2018	NL0006294274	Management	Elect Daryl Byrne	For	For
Euronext N.V.	10/4/2018	NL0006294274	Management	Elect Chris Topple	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Jeffrey S. Berg	For	Withhold
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Michael J. Boskin	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Safra A. Catz	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Bruce R. Chizen	For	Withhold
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect George H. Conrades	For	Withhold
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Lawrence J. Ellison	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Hector Garcia-Molina	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Jeffrey O. Henley	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Mark V. Hurd	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Renée J. James	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Charles W. Moorman, IV	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Leon E. Panetta	For	Withhold
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect William G. Parrett	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Elect Naomi O. Seligman	For	Withhold
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Advisory Vote on Executive Compensation	For	Against
Oracle Corp.	11/14/2018	BRORCLBDR007	Management	Ratification of Auditor	For	For
Oracle Corp.	11/14/2018	BRORCLBDR007	ShareHolder	Shareholder Proposal Regarding Gender Pay Equity Report	Against	For
Oracle Corp.	11/14/2018	BRORCLBDR007	ShareHolder	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
Oracle Corp.	11/14/2018	BRORCLBDR007	ShareHolder	Shareholder Proposal Regarding Lobbying Report	Against	For
Oracle Corp.	11/14/2018	BRORCLBDR007	ShareHolder	Shareholder Proposal Regarding Independent Board Chair	Against	For
Estee Lauder Cos., Inc.	11/13/2018	US5184391044	Management	Elect Rose Marie Bravo	For	For
Estee Lauder Cos., Inc.	11/13/2018	US5184391044	Management	Elect Paul J. Fribourg	For	For
Estee Lauder Cos., Inc.	11/13/2018	US5184391044	Management	Elect Irvine O. Hockaday, Jr.	For	For
Estee Lauder Cos., Inc.	11/13/2018	US5184391044	Management	Elect Jennifer Hyman	For	For
Estee Lauder Cos., Inc.	11/13/2018	US5184391044	Management	Elect Barry S. Sternlicht	For	Abstain
Estee Lauder Cos., Inc.	11/13/2018	US5184391044	Management	Ratification of Auditor	For	For
Estee Lauder Cos., Inc.	11/13/2018	US5184391044	Management	Advisory Vote on Executive Compensation	For	Against
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Elect M. Michele Burns	For	Mixed
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Elect Michael D. Capellas	For	For
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Elect Mark Garrett	For	For
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Elect Kristina M. Johnson	For	For
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Elect Roderick C. McGeary	For	Mixed
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Elect Charles H. Robbins	For	For
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Elect Arun Sarin	For	For
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Elect Brenton L. Saunders	For	Mixed
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Elect Steven M. West	For	For
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Amendment to the Employee Stock Purchase Plan	For	For
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Advisory Vote on Executive Compensation	For	Against
Cisco Systems, Inc.	12/12/2018	US17275RAD44	Management	Ratification of Auditor	For	Mixed
Cisco Systems, Inc.	12/12/2018	US17275RAD44	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For

Cisco Systems, Inc.	12/12/2018	US17275RAD44	ShareHolder	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Against	Mixed
WD-40 Co.	12/11/2018	US9292361071	Management	Elect Daniel T. Carter	For	For
WD-40 Co.	12/11/2018	US9292361071	Management	Elect Melissa Claassen	For	For
WD-40 Co.	12/11/2018	US9292361071	Management	Elect Eric P. Etchart	For	For
WD-40 Co.	12/11/2018	US9292361071	Management	Elect Linda A. Lang	For	For
WD-40 Co.	12/11/2018	US9292361071	Management	Elect David B. Pendarvis	For	For
WD-40 Co.	12/11/2018	US9292361071	Management	Elect Daniel E. Pittard	For	For
WD-40 Co.	12/11/2018	US9292361071	Management	Elect Garry O. Ridge	For	For
WD-40 Co.	12/11/2018	US9292361071	Management	Elect Gregory A. Sandfort	For	Withhold
WD-40 Co.	12/11/2018	US9292361071	Management	Elect Neal E. Schmale	For	For
WD-40 Co.	12/11/2018	US9292361071	Management	Advisory Vote on Executive Compensation	For	For
WD-40 Co.	12/11/2018	US9292361071	Management	Ratification of Auditor	For	Mixed
Coloplast AS	12/5/2018	DK0060448595	Management	Accounts and Reports	For	For
Coloplast AS	12/5/2018	DK0060448595	Management	Allocation of Profits/Dividends	For	For
Coloplast AS	12/5/2018	DK0060448595	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Coloplast AS	12/5/2018	DK0060448595	Management	Authority to Repurchase Shares	For	For
Coloplast AS	12/5/2018	DK0060448595	Management	Elect Niels Peter Louis-Hansen	For	Abstain
Coloplast AS	12/5/2018	DK0060448595	Management	Elect Birgitte Nielsen	For	For
Coloplast AS	12/5/2018	DK0060448595	Management	Elect Carsten Hellmann	For	For
Coloplast AS	12/5/2018	DK0060448595	Management	Elect Jette Nygaard-Andersen	For	For
Coloplast AS	12/5/2018	DK0060448595	Management	Elect Jørgen Tang-Jensen	For	For
Coloplast AS	12/5/2018	DK0060448595	Management	Elect Lars Søren Rasmussen	For	Abstain
Coloplast AS	12/5/2018	DK0060448595	Management	Appointment of Auditor	For	Against
Ambu AS	12/12/2018	DK0060946788	Management	Accounts and Reports	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Remuneration Report	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Allocation of Profits/Dividends	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Directors' Fees	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Elect Jens Bager	For	Against
Ambu AS	12/12/2018	DK0060946788	Management	Elect Mikael Worning	For	Against
Ambu AS	12/12/2018	DK0060946788	Management	Elect Oliver Johansen	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Elect Allan Søgaard Larsen	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Elect Christian Sagild	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Elect Henrik Ehlers Wulff	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Appointment of Auditor	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Authority to Repurchase Shares	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Remuneration Policy	For	For
Ambu AS	12/12/2018	DK0060946788	Management	Authority to Carry Out Formalities	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Elect Lloyd A. Carney	For	Against
Visa Inc	1/29/2019	US92826C8139	Management	Elect Mary B. Cranston	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Elect Francisco Javier Fernández-Carbajal	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Elect Alfred F. Kelly, Jr.	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Elect John F. Lundgren	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Elect Robert W. Matschullat	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Elect Denise M. Morrison	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Elect Suzanne Nora Johnson	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Elect John A.C. Swainson	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Elect Maynard G. Webb, Jr.	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Advisory Vote on Executive Compensation	For	For
Visa Inc	1/29/2019	US92826C8139	Management	Ratification of Auditor	For	For
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect Catherine M. Burzik	For	For
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect R. Andrew Eckert	For	For
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect Vincent A. Forlenza	For	For
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect Claire M. Fraser	For	For
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect Jeffrey W. Henderson	For	For
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect Christopher Jones	For	For
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect Marshall O. Larsen	For	Mixed

Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect David F. Melcher	For	Mixed
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect Claire Pomeroy	For	For
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect Rebecca W. Rimel	For	For
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect Timothy M. Ring	For	For
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elect Bertram L. Scott	For	Mixed
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Ratification of Auditor	For	Mixed
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Advisory Vote on Executive Compensation	For	Mixed
Becton, Dickinson And Co.	1/22/2019	US0758871091	Management	Elimination of Supermajority Requirement	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Accounts and Reports	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Remuneration Report (Advisory)	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Allocation of Profits/Dividends	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Elect John Bryant	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Elect Anne-Francoise Nesmes	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Elect Dominic Blakemore	For	Mixed
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Elect Gary Green	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Elect Carol Arrowsmith	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Elect John G. Bason	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Elect Stefan Bomhard	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Elect Nelson Luiz Costa Silva	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Elect Ireena Vittal	For	Against
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Elect Paul S. Walsh	For	Mixed
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Appointment of Auditor	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Authority to Set Auditor's Fees	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Authorisation of Political Donations	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Authority to Waive Individual NED Fee Cap	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Authority to Repurchase Shares	For	For
Compass Group Plc	2/7/2019	GB00BD6K4575	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Alain Bouchard	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Paule Doré	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Richard B. Evans	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Julie Godin	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Serge Godin	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Timothy J. Hearn	For	Withhold
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect André Imbeau	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Gilles Labbé	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Michael B. Pedersen	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Alison Reed	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Michael E. Roach	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect George D. Schindler	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Kathy N. Waller	For	Withhold
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Joakim Westh	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Appointment of Auditor and Authority to Set Fees	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Company Name Change	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	ShareHolder	Shareholder Proposal Regarding Advisory Vote on Compensation Report (Say on Pay)	Against	For
CGI Group, Inc.	1/30/2019	CA39945C1095	ShareHolder	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	For
Siemens AG	1/30/2019	DE0007236101	Management	Allocation of Profits/Dividends	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Joe Kaeser	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Roland Busch	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Lisa Davis	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Klaus Helmrich	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Janina Kugel	For	For

Siemens AG	1/30/2019	DE0007236101	Management	Ratify Cedrik Neike	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Michael Sen	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Ralph P. Thomas	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Jim Hagemann Snabe	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Birgit Steinborn	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Werner Wenning	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Olaf Bolduan	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Werner Brandt	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Gerhard Cromme	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Michael Diekmann	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Andrea Fehrmann	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Hans Michael Gaul	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Reinhard Hahn	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Bettina Haller	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Robert Kensbock	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Harald Kern	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Jürgen Kerner	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Nicola Leibinger-Kammüller	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Gerard Mestrallet	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Benoît Potier	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Norbert Reithofer	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Güler Sabancı	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Nemat Talaat Shafik	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Nathalie von Siemens	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Michael Sigmund	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Dorothea Simon	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Sibylle Wankel	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Matthias Zachert	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Ratify Gunnar Zukunft	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Appointment of Auditor	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Increase in Authorised Capital	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	For	For
Siemens AG	1/30/2019	DE0007236101	Management	Approval of Intra-Company Control Agreements	For	For
Costco Wholesale Corp	1/24/2019	BRCOWCBDR006	Management	Elect Hamilton E. James	For	For
Costco Wholesale Corp	1/24/2019	BRCOWCBDR006	Management	Elect John W. Stanton	For	For
Costco Wholesale Corp	1/24/2019	BRCOWCBDR006	Management	Elect Mary Agnes Wilderotter	For	For
Costco Wholesale Corp	1/24/2019	BRCOWCBDR006	Management	Ratification of Auditor	For	For
Costco Wholesale Corp	1/24/2019	BRCOWCBDR006	Management	Advisory Vote on Executive Compensation	For	For
Costco Wholesale Corp	1/24/2019	BRCOWCBDR006	Management	Approval of the 2019 Incentive Plan	For	For
Costco Wholesale Corp	1/24/2019	BRCOWCBDR006	Management	Repeal of Classified Board	For	For
Costco Wholesale Corp	1/24/2019	BRCOWCBDR006	Management	Elimination of Supermajority Requirement	For	For
Costco Wholesale Corp	1/24/2019	BRCOWCBDR006	ShareHolder	Shareholder Proposal Regarding Prison Labor	Against	For
Apple Inc	3/1/2019	ARDEUT116183	Management	Elect James A. Bell	For	For
Apple Inc	3/1/2019	ARDEUT116183	Management	Elect Timothy D. Cook	For	For
Apple Inc	3/1/2019	ARDEUT116183	Management	Elect Albert A. Gore	For	Mixed
Apple Inc	3/1/2019	ARDEUT116183	Management	Elect Robert A. Iger	For	Mixed
Apple Inc	3/1/2019	ARDEUT116183	Management	Elect Andrea Jung	For	For
Apple Inc	3/1/2019	ARDEUT116183	Management	Elect Arthur D. Levinson	For	For
Apple Inc	3/1/2019	ARDEUT116183	Management	Elect Ronald D. Sugar	For	For
Apple Inc	3/1/2019	ARDEUT116183	Management	Elect Susan L. Wagner	For	For
Apple Inc	3/1/2019	ARDEUT116183	Management	Ratification of Auditor	For	For
Apple Inc	3/1/2019	ARDEUT116183	Management	Advisory Vote on Executive Compensation	For	For
Apple Inc	3/1/2019	ARDEUT116183	ShareHolder	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	For
Apple Inc	3/1/2019	ARDEUT116183	ShareHolder	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against
Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Elect Ornella Barra	For	For
Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Elect Steven H. Collis	For	For

Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Elect D. Mark Durcan	For	For
Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Elect Richard W. Gochbauer	For	For
Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Elect Lon R. Greenberg	For	For
Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Elect Jane E. Henney	For	For
Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Elect Kathleen Hyle	For	For
Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Elect Michael J. Long	For	For
Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Elect Henry W. McGee	For	For
Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Ratification of Auditor	For	Mixed
Amerisource Bergen Corp.	2/28/2019	US03073E1055	Management	Advisory Vote on Executive Compensation	For	For
Amerisource Bergen Corp.	2/28/2019	US03073E1055	ShareHolder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
Amerisource Bergen Corp.	2/28/2019	US03073E1055	ShareHolder	Shareholder Proposal Regarding Excluding Compliance Costs for the Purposes of Executive Compensation	Against	For
Walt Disney Co	3/7/2019	US2546871060	Management	Elect Susan E. Arnold	For	Mixed
Walt Disney Co	3/7/2019	US2546871060	Management	Elect Mary T. Barra	For	Mixed
Walt Disney Co	3/7/2019	US2546871060	Management	Elect Safra A. Catz	For	For
Walt Disney Co	3/7/2019	US2546871060	Management	Elect Francis deSouza	For	For
Walt Disney Co	3/7/2019	US2546871060	Management	Elect Michael Froman	For	For
Walt Disney Co	3/7/2019	US2546871060	Management	Elect Robert A. Iger	For	For
Walt Disney Co	3/7/2019	US2546871060	Management	Elect Maria Elena Lagomasino	For	Mixed
Walt Disney Co	3/7/2019	US2546871060	Management	Elect Mark G. Parker	For	For
Walt Disney Co	3/7/2019	US2546871060	Management	Elect Derica W. Rice	For	For
Walt Disney Co	3/7/2019	US2546871060	Management	Ratification of Auditor	For	Mixed
Walt Disney Co	3/7/2019	US2546871060	Management	Advisory Vote on Executive Compensation	For	Against
Walt Disney Co	3/7/2019	US2546871060	ShareHolder	Shareholder Proposal Regarding Lobbying Report	Against	For
Walt Disney Co	3/7/2019	US2546871060	ShareHolder	Shareholder Proposal Regarding Linking Executive Pay to Cybersecurity	Against	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Jaime Ardiola Gómez	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Herbert Hainer	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Marjorie Magner	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Nancy McKinstry	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect David P. Rowland (substitute nominee for Pierre Nanterme)	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Gilles Pélisson	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Paula A. Price	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Venkata Renduchintala	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Arun Sarin	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Frank Kui Tang	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Tracey T. Travis	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Advisory Vote on Executive Compensation	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Ratification of Auditor	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Issuance of Treasury Shares	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Elect Rosalind G. Brewer	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Elect Mary N. Dillon	For	Against
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Elect Melody L. Hobson	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Elect Kevin R. Johnson	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Elect Jørgen Vig Knudstorp	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Elect Satya Nadella	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Elect Joshua Cooper Ramo	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Elect Clara Shih	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Elect Javier G. Teruel	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Elect Myron E. Ullman, III	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Advisory Vote on Executive Compensation	For	For
Starbucks Corp.	3/20/2019	BRSBUBBDR005	Management	Ratification of Auditor	For	Mixed
Starbucks Corp.	3/20/2019	BRSBUBBDR005	ShareHolder	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against
Starbucks Corp.	3/20/2019	BRSBUBBDR005	ShareHolder	Shareholder Proposal Regarding Report on Sustainable Packaging	Against	For
Novozymes AS	2/27/2019	DK0060336014	Management	Presentation of Accounts and Reports	For	For

Novozymes AS	2/27/2019	DK0060336014	Management	Allocation of Profits/Dividends	For	For
Novozymes AS	2/27/2019	DK0060336014	Management	Directors' Fees	For	For
Novozymes AS	2/27/2019	DK0060336014	Management	Elect Jørgen Buhl Rasmussen	For	Mixed
Novozymes AS	2/27/2019	DK0060336014	Management	Elect Agnete Raaschou-Nielsen	For	Mixed
Novozymes AS	2/27/2019	DK0060336014	Management	Elect Lars Green	For	Mixed
Novozymes AS	2/27/2019	DK0060336014	Management	Elect Kasim Kutay	For	Mixed
Novozymes AS	2/27/2019	DK0060336014	Management	Elect Kim Stratton	For	Mixed
Novozymes AS	2/27/2019	DK0060336014	Management	Elect Mathias Uhlén	For	Mixed
Novozymes AS	2/27/2019	DK0060336014	Management	Appointment of Auditor	For	For
Novozymes AS	2/27/2019	DK0060336014	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Novozymes AS	2/27/2019	DK0060336014	Management	Cancellation of Shares	For	For
Novozymes AS	2/27/2019	DK0060336014	Management	Authority to Repurchase Shares	For	For
Novozymes AS	2/27/2019	DK0060336014	Management	Authority to Carry Out Formalities	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Accounts and Reports	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Directors' Fees for 2018	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Directors' Fees for 2019	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Allocation of Profits/Dividends	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Elect Helge Lund	For	Mixed
Novo Nordisk	3/21/2019	DK0060534915	Management	Elect Jeppe Christiansen	For	Mixed
Novo Nordisk	3/21/2019	DK0060534915	Management	Elect Brian Daniels	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Elect Laurence Debroux	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Elect Andreas Fibig	For	Mixed
Novo Nordisk	3/21/2019	DK0060534915	Management	Elect Sylvie Grégoire	For	Mixed
Novo Nordisk	3/21/2019	DK0060534915	Management	Elect Liz Hewitt	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Elect Kasim Kutay	For	Mixed
Novo Nordisk	3/21/2019	DK0060534915	Management	Elect Martin Mackay	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Appointment of Auditor	For	Mixed
Novo Nordisk	3/21/2019	DK0060534915	Management	Authority to Reduce Share Capital	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Authority to Repurchase Shares	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Authority to Issue Shares w/o Preemptive Rights to Employees	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Novo Nordisk	3/21/2019	DK0060534915	Management	Remuneration Policy	For	For
Novo Nordisk	3/21/2019	DK0060534915	ShareHolder	Shareholder Proposal Regarding Price Reductions	Against	Against
Kao Corporation	3/26/2019	JP3205800000	Management	Allocation of Profits/Dividends	For	For
Kao Corporation	3/26/2019	JP3205800000	Management	Elect Michitaka Sawada	For	Mixed
Kao Corporation	3/26/2019	JP3205800000	Management	Elect Toshiaki Takeuchi	For	Mixed
Kao Corporation	3/26/2019	JP3205800000	Management	Elect Yoshihiro Hasebe	For	Mixed
Kao Corporation	3/26/2019	JP3205800000	Management	Elect Tomoharu Matsuda	For	Mixed
Kao Corporation	3/26/2019	JP3205800000	Management	Elect Sonosuke Kadonaga	For	For
Kao Corporation	3/26/2019	JP3205800000	Management	Elect Osamu Shinobe	For	For
Kao Corporation	3/26/2019	JP3205800000	Management	Elect Chiaki Mukai	For	Against
Kao Corporation	3/26/2019	JP3205800000	Management	Elect Nobuhide Hayashi	For	For
Kao Corporation	3/26/2019	JP3205800000	Management	Elect Hideko Aoki as Statutory Auditor	For	Mixed
Kao Corporation	3/26/2019	JP3205800000	Management	Statutory Auditors' Fees	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Accounts and Reports	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Allocation of Profits/Dividends	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Ratification of Non-Executive Directors' Acts	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Ratification of Executive Directors' Acts	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Appointment of Auditor	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Amendments to Remuneration Policy	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Elect Guillaume Faury to the Board of Directors	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Elect Catherine Guillouard to the Board of Directors	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Elect Claudia Nemat to the Board of Directors	For	Mixed
Airbus SE	4/10/2019	NL0000235190	Management	Elect Carlos Tavares to the Board of Directors	For	Mixed
Airbus SE	4/10/2019	NL0000235190	Management	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	For	For

Airbus SE	4/10/2019	NL0000235190	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Authority to Repurchase Shares	For	For
Airbus SE	4/10/2019	NL0000235190	Management	Cancellation of Shares	For	For
Genmab	3/29/2019	DK0010272202	Management	Accounts and Reports;Ratification of Board and Management Acts	For	For
Genmab	3/29/2019	DK0010272202	Management	Allocation of Profits/Dividends	For	For
Genmab	3/29/2019	DK0010272202	Management	Elect Mats Pettersson	For	Against
Genmab	3/29/2019	DK0010272202	Management	Elect Deirdre P. Connelly	For	For
Genmab	3/29/2019	DK0010272202	Management	Elect Pernille Erenbjerg	For	For
Genmab	3/29/2019	DK0010272202	Management	Elect Rolf Hoffman	For	For
Genmab	3/29/2019	DK0010272202	Management	Elect Paolo Paoletti	For	For
Genmab	3/29/2019	DK0010272202	Management	Elect Anders Gersel Pedersen	For	Mixed
Genmab	3/29/2019	DK0010272202	Management	Appointment of Auditor	For	For
Genmab	3/29/2019	DK0010272202	Management	Remuneration Guidelines	For	Against
Genmab	3/29/2019	DK0010272202	Management	Directors' Fees	For	Against
Genmab	3/29/2019	DK0010272202	Management	Issuance of Warrants w/o Preemptive Rights Pursuant to LTI	For	Against
Genmab	3/29/2019	DK0010272202	Management	Authority to Repurchase Shares	For	For
Genmab	3/29/2019	DK0010272202	Management	Authority to Carry Out Formalities	For	For
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Herbert A. Allen	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Ronald W. Allen	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Marc Bolland	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Ana Patricia Botin-Sanz de Sautuola y O'Shea	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Christopher C. Davis	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Barry Diller	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Helene D. Gayle	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Alexis M. Herman	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Robert A. Kotick	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Maria Elena Lagomasino	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect James Quincey	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect Caroline J. Tsay	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Elect David B. Weinberg	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Advisory Vote on Executive Compensation	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	Management	Ratification of Auditor	For	Mixed
Coca-Cola Co	4/24/2019	US1912161007	ShareHolder	Shareholder Proposal Regarding Independent Board Chair	Against	Mixed
Coca-Cola Co	4/24/2019	US1912161007	ShareHolder	Shareholder Proposal Regarding Report on Sugar and Public Health	Against	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect Bradley A. Alford	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect Anthony K. Anderson	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect Peter K. Barker	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect Mark J. Barrenechea	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect Mitchell R. Butier	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect Ken Hicks	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect Andres A. Lopez	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect David E.I. Pyott	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect Patrick T. Siewert	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect Julia Stewart	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Elect Martha Sullivan	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Advisory Vote on Executive Compensation	For	Mixed
Avery Dennison Corp.	4/25/2019	ARDEUT110707	Management	Ratification of Auditor	For	Mixed
Henkel AG & Co. KGAA	4/8/2019	DE0006048432	Management	Special Resolution for Preferred Shareholders: Increase in Authorised Capital	For	For
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect Mary C. Beckerle	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect D. Scott Davis	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect Ian E.L. Davis	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect Jennifer A. Doudna	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect Alex Gorsky	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect Marillyn A. Hewson	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect Mark B. McClellan	For	Mixed

Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect Anne M. Mulcahy	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect William D. Perez	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect Charles Prince	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect A. Eugene Washington	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Elect Ronald A. Williams	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Advisory Vote on Executive Compensation	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	Management	Ratification of Auditor	For	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	ShareHolder	Shareholder Proposal Regarding Recoupment Report	Against	Mixed
Johnson & Johnson	4/25/2019	BRJNJBBDR002	ShareHolder	Shareholder Proposal Regarding Report on Linking Executive Compensation to Drug Pricing	Against	Mixed
Bunzl plc	4/17/2019	GB00B0744B38	Management	Accounts and Reports	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Allocation of Profits/Dividends	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Elect Philip G. Rogerson	For	Against
Bunzl plc	4/17/2019	GB00B0744B38	Management	Elect Frank van Zanten	For	Against
Bunzl plc	4/17/2019	GB00B0744B38	Management	Elect Brian M. May	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Elect Eugenia Ulasewicz	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Elect Vanda Murray	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Elect Lloyd Pitchford	For	Mixed
Bunzl plc	4/17/2019	GB00B0744B38	Management	Elect Stephan Ronald Nanninga	For	Mixed
Bunzl plc	4/17/2019	GB00B0744B38	Management	Appointment of Auditor	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Authority to Set Auditor's Fees	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Remuneration Report (Advisory)	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Authority to Repurchase Shares	For	For
Bunzl plc	4/17/2019	GB00B0744B38	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect Andrew A. Chisholm	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect Jacynthe Côté	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect Toos N. Daruvala	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect David F. Denison	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect Alice D. Laberge	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect Michael H. McCain	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect David I. McKay	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect Heather Munroe-Blum	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect Kathleen P. Taylor	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect Bridget A. van Kralingen	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect Thierry Vandal	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Elect Jeffery W. Yabuki	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Appointment of Auditor	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	Management	Advisory Vote on Executive Compensation	For	For
Royal Bank Of Canada	4/4/2019	CA7800851064	ShareHolder	Shareholder Proposal Regarding Equity Ratio	Against	Against
Royal Bank Of Canada	4/4/2019	CA7800851064	ShareHolder	Shareholder Proposal Regarding Creation of Technology Committee	Against	Against
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Elect Shellye L. Archambeau	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Elect Mark T. Bertolini	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Elect Vittorio Colao	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Elect Melanie L. Healey	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Elect Clarence Otis, Jr.	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Elect Daniel H. Schulman	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Elect Rodney E. Slater	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Elect Kathryn A. Tesija	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Elect Hans Vestberg	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Elect Gregory G. Weaver	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Ratification of Auditor	For	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	Management	Advisory Vote on Executive Compensation	For	Mixed

Verizon Communications Inc	5/2/2019	US92343VDQ41	ShareHolder	Shareholder Proposal Regarding Executive Deferral Plan	Against	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	ShareHolder	Shareholder Proposal Regarding Report on Online Child Exploitation	Against	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	ShareHolder	Shareholder Proposal Regarding Linking Executive Pay to Cybersecurity	Against	Mixed
Verizon Communications Inc	5/2/2019	US92343VDQ41	ShareHolder	Shareholder Proposal Regarding Severance Approval Policy	Against	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect Marcello V. Bottoli	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect Linda B. Buck	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect Michael L. Ducker	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect David R. Epstein	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect Roger W. Ferguson, Jr.	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect John F. Ferraro	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect Andreas Fibig	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect Christina A. Gold	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect Katherine M. Hudson	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect Dale F. Morrison	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Elect Stephen Williamson	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Ratification of Auditor	For	Mixed
International Flavors & Fragrances Inc.	5/1/2019	US4595061015	Management	Advisory Vote on Executive Compensation	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Accounts and Reports	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Compensation Report	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Ratification of Board and Management Acts	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Allocation of Profits/Dividends	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Paul Bulcke as Board Chair	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Ulf Mark Schneider	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Henri de Castries	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Beat Hess	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Renato Fassbind	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Ann Veneman	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Eva Cheng	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Patrick Aebischer	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Ursula M. Burns	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Kasper Rorsted	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Pablo Isla	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Kimberly Ross	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Dick Boer	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Dinesh Paliwal	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Beat Hess as Compensation Committee Member	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Patrick Aebischer as Compensation Committee Member	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Ursula M. Burns as Compensation Committee Member	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Elect Pablo Isla as Compensation Committee Member	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Appointment of Auditor	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Appointment of Independent Proxy	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Board Compensation	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Executive Compensation	For	Mixed
Nestle SA	4/11/2019	CH0038863350	Management	Cancellation of Shares and Reduction in Share Capital	For	Mixed
Nestle SA	4/11/2019	CH0038863350	ShareHolder	Additional or Amended Shareholder Proposals	Against	Mixed
Hong Kong Exchanges and Clearing Ltd.	4/24/2019	HK0388045442	Management	Accounts and Reports	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2019	HK0388045442	Management	Elect Apurv Bagri	For	Mixed
Hong Kong Exchanges and Clearing Ltd.	4/24/2019	HK0388045442	Management	Appointment of Auditor and Authority to Set Fees	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2019	HK0388045442	Management	Authority to Repurchase Shares	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2019	HK0388045442	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2019	HK0388045442	Management	Directors' Remuneration	For	For
Hong Kong Exchanges and Clearing Ltd.	4/24/2019	HK0388045442	Management	Directors' Fees (Committees)	For	For
American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect Charlene Barshefsky	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect John J. Brennan	For	Mixed

American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect Peter Chernin	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect Ralph de la Vega	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect Anne M. A. Lauvergeon	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect Micheal O. Leavitt	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect Theodore J. Leonsis	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect Stephen J. Squeri	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect Daniel L. Vasella	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect Ronald A. Williams	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Elect Christopher D. Young	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Ratification of Auditor	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	Management	Advisory Vote on Executive Compensation	For	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	ShareHolder	Shareholder Proposal Regarding Right to Act By Written Consent	Against	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	ShareHolder	Shareholder Proposal Regarding Excluding EPS in Executive Compensation	Against	Mixed
American Express Co.	5/7/2019	BRAXPBBD007	ShareHolder	Shareholder Proposal Regarding Gender Pay Equity Report	Against	Mixed
Mettler-Toledo International, Inc.	5/9/2019	US5926881054	Management	Elect Robert F. Spoerry	For	Mixed
Mettler-Toledo International, Inc.	5/9/2019	US5926881054	Management	Elect Wah-Hui Chu	For	Mixed
Mettler-Toledo International, Inc.	5/9/2019	US5926881054	Management	Elect Olivier A. Filliol	For	Mixed
Mettler-Toledo International, Inc.	5/9/2019	US5926881054	Management	Elect Elisha W. Finney	For	Mixed
Mettler-Toledo International, Inc.	5/9/2019	US5926881054	Management	Elect Richard Francis	For	Mixed
Mettler-Toledo International, Inc.	5/9/2019	US5926881054	Management	Elect Marco Gadola	For	Mixed
Mettler-Toledo International, Inc.	5/9/2019	US5926881054	Management	Elect Michael A. Kelly	For	Mixed
Mettler-Toledo International, Inc.	5/9/2019	US5926881054	Management	Elect Thomas P. Salice	For	Mixed
Mettler-Toledo International, Inc.	5/9/2019	US5926881054	Management	Ratification of Auditor	For	Mixed
Mettler-Toledo International, Inc.	5/9/2019	US5926881054	Management	Advisory Vote on Executive Compensation	For	Mixed
Croda International plc	4/24/2019	GB00BYZWX769	Management	Accounts and Reports	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Remuneration Report (Advisory)	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Allocation of Profits/Dividends	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Elect Roberto Cirillo	For	Mixed
Croda International plc	4/24/2019	GB00BYZWX769	Management	Elect Alan M. Ferguson	For	Mixed
Croda International plc	4/24/2019	GB00BYZWX769	Management	Elect Jacqui Ferguson	For	Mixed
Croda International plc	4/24/2019	GB00BYZWX769	Management	Elect Steve E. Fooks	For	Mixed
Croda International plc	4/24/2019	GB00BYZWX769	Management	Elect Anita M. Frew	For	Mixed
Croda International plc	4/24/2019	GB00BYZWX769	Management	Elect Helena Ganczakowski	For	Mixed
Croda International plc	4/24/2019	GB00BYZWX769	Management	Elect Keith Layden	For	Mixed
Croda International plc	4/24/2019	GB00BYZWX769	Management	Elect Jeremy K. Maiden	For	Mixed
Croda International plc	4/24/2019	GB00BYZWX769	Management	Appointment of Auditor	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Authority to Set Auditor's Fees	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Authorisation of Political Donations	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Authority to Repurchase Shares	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For
Croda International plc	4/24/2019	GB00BYZWX769	Management	Special Dividend & Share Consolidation	For	For
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect James S. Crown	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect Rudy F. deLeon	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect Cecil D. Haney	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect Lester L. Lyles	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect Mark M. Malcolm	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect Phebe N. Novakovic	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect C. Howard Nye	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect William A. Osborn	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect Catherine B. Reynolds	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect Laura J. Schumacher	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Elect Peter A. Wall	For	Mixed

General Dynamics Corp.	5/1/2019	US3695501086	Management	Ratification of Auditor	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Advisory Vote on Executive Compensation	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	Management	Approve 2019 UK Share Save Plan	For	Mixed
General Dynamics Corp.	5/1/2019	US3695501086	ShareHolder	Shareholder Proposal Regarding Independent Board Chair	Against	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Accounts and Reports	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Compensation Report	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Allocation of Profits/Dividends	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Ratification of Board and Management Acts	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Board Compensation	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Executive Compensation	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect Rolf Dörig as Board Chair	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect Jean-Christophe Deslarzes	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect Ariane Gorin	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect Alexander Gut	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect Didier Lamouche	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect David N. Prince	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect Kathleen P. Taylor	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect Regula Wallimann	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect Jean-Christophe Deslarzes as Compensation Committee Member	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect Kathleen P. Taylor as Compensation Committee Member	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Elect Didier Lamouche as Compensation Committee Member	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Appointment of Independent Proxy	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Appointment of Auditor	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Increase in Authorised Capital	For	Mixed
Adecco Group AG	4/16/2019	CH0012138605	Management	Cancellation of Shares and Reduction in Share Capital	For	Mixed
Assa Abloy AB	4/25/2019	SE0007100581	Management	Accounts and Reports	For	For
Assa Abloy AB	4/25/2019	SE0007100581	Management	Allocation of Profits/Dividends	For	For
Assa Abloy AB	4/25/2019	SE0007100581	Management	Ratification of Board and CEO Acts	For	For
Assa Abloy AB	4/25/2019	SE0007100581	Management	Board Size	For	For
Assa Abloy AB	4/25/2019	SE0007100581	Management	Directors' Fees	For	For
Assa Abloy AB	4/25/2019	SE0007100581	Management	Authority to Set Auditor's Fees	For	For
Assa Abloy AB	4/25/2019	SE0007100581	Management	Election of Directors	For	For
Assa Abloy AB	4/25/2019	SE0007100581	Management	Appointment of Auditor	For	Mixed
Assa Abloy AB	4/25/2019	SE0007100581	Management	Remuneration Guidelines	For	For
Assa Abloy AB	4/25/2019	SE0007100581	Management	Authority to Repurchase and Issue Treasury Shares	For	For
Assa Abloy AB	4/25/2019	SE0007100581	Management	Long-Term Incentive Program	For	For
Church & Dwight Co., Inc.	5/2/2019	BRCHDCBDR000	Management	Elect Bradley C. Irwin	For	Mixed
Church & Dwight Co., Inc.	5/2/2019	BRCHDCBDR000	Management	Elect Penry W. Price	For	Mixed
Church & Dwight Co., Inc.	5/2/2019	BRCHDCBDR000	Management	Elect Arthur B. Winkleblack	For	Mixed
Church & Dwight Co., Inc.	5/2/2019	BRCHDCBDR000	Management	Advisory Vote on Executive Compensation	For	Mixed
Church & Dwight Co., Inc.	5/2/2019	BRCHDCBDR000	Management	Ratification of Auditor	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Elect David E. O'Reilly	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Elect Larry P. O'Reilly	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Elect Rosalie O'Reilly Wooten	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Elect Greg Henslee	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Elect Jay D. Burchfield	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Elect Thomas T. Hendrickson	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Elect John Murphy	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Elect Dana M. Perlman	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Elect Andrea M. Weiss	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Advisory Vote on Executive Compensation	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	Management	Ratification of Auditor	For	Mixed
O'Reilly Automotive, Inc.	5/7/2019	BRORLYBDR001	ShareHolder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Mixed
Service Corp. International	5/8/2019	US8175651046	Management	Elect Alan R. Buckwalter, III	For	Mixed
Service Corp. International	5/8/2019	US8175651046	Management	Elect Jakki L. Haussler	For	Mixed
Service Corp. International	5/8/2019	US8175651046	Management	Elect Victor L. Lund	For	Mixed

Service Corp. International	5/8/2019	US8175651046	Management	Elect Ellen Ochoa	For	Mixed
Service Corp. International	5/8/2019	US8175651046	Management	Ratification of Auditor	For	Mixed
Service Corp. International	5/8/2019	US8175651046	Management	Advisory Vote on Executive Compensation	For	Mixed
Service Corp. International	5/8/2019	US8175651046	ShareHolder	Shareholder Proposal Regarding Independent Board Chair	Against	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect Charles A. Bancroft	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect John P. Bilbrey	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect John T. Cahill	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect Ian M. Cook	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect Lisa M. Edwards	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect Helene D. Gayle	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect C. Martin Harris	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect Lorrie M. Norrington	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect Michael B. Polk	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect Stephen I. Sadove	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Elect Noel R. Wallace	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Ratification of Auditor	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Advisory Vote on Executive Compensation	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	Management	Approval of the 2019 Incentive Compensation Plan	For	Mixed
Colgate-Palmolive Co.	5/10/2019	ARDEUT110855	ShareHolder	Shareholder Proposal Regarding Independent Board Chair	Against	Mixed
Deutsche Boerse AG	5/8/2019	DE0005810055	Management	Allocation of Profits/Dividends	For	For
Deutsche Boerse AG	5/8/2019	DE0005810055	Management	Ratification of Management Board Acts	For	For
Deutsche Boerse AG	5/8/2019	DE0005810055	Management	Ratification of Supervisory Board Acts	For	For
Deutsche Boerse AG	5/8/2019	DE0005810055	Management	Elect Clara-Christina Streit	For	For
Deutsche Boerse AG	5/8/2019	DE0005810055	Management	Elect Charles Stonehill	For	For
Deutsche Boerse AG	5/8/2019	DE0005810055	Management	Authority to Repurchase and Reissue Shares	For	For
Deutsche Boerse AG	5/8/2019	DE0005810055	Management	Authority to Repurchase Shares Using Equity Derivatives	For	For
Deutsche Boerse AG	5/8/2019	DE0005810055	Management	Authority to Issue Convertible Debt Instruments and Increase in Conditional Capital	For	For
Deutsche Boerse AG	5/8/2019	DE0005810055	Management	Approval of Profit-and-Loss Transfer Agreement with Clearstream Beteiligungs AG	For	For
Deutsche Boerse AG	5/8/2019	DE0005810055	Management	Appointment of Auditor	For	For
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect Marco Alverà	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect William J. Amelio	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect William D. Green	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect Charles E. Haldeman, Jr.	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect Stephanie C. Hill	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect Rebecca Jacoby	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect Monique F. Leroux	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect Maria R. Morris	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect Douglas L. Peterson	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect Edward B. Rust, Jr.	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect Kurt L. Schmoke	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Elect Richard E. Thornburgh	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Advisory Vote on Executive Compensation	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Approval of the 2019 Stock Incentive Plan	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Amendment to the Director Deferred Stock Ownership Plan	For	Mixed
S&P Global Inc	5/9/2019	BRSPGIBDR009	Management	Ratification of Auditor	For	Mixed
Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Accounts and Reports	For	For
Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Allocation of Profits/Dividends	For	For
Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Ratification of Board and CEO Acts	For	For
Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Directors' Fees	For	For
Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Board Size	For	For
Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Election of Directors	For	For
Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Authority to Set Auditor's Fees	For	For
Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Appointment of Auditor	For	For
Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Authority to Repurchase Shares	For	For
Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For

Huhtamaki Oyj	4/25/2019	FI0009000459	Management	Charitable Donations	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Accounts and Reports	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Remuneration Report (Advisory)	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Allocation of Profits/Dividends	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Revathi Advaiti	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Roger Carr	For	Mixed
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Elizabeth Corley	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Gerard J. DeMuro	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Harriet Green	For	Mixed
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Chris Grigg	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Peter Lynas	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Paula Rosput Reynolds	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Nicholas Rose	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Ian Tyler	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Elect Charles Woodburn	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Appointment of Auditor	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Authority to Set Auditor's Fees	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Authorisation of Political Donations	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Authority to Repurchase Shares	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Amendments to Articles (Bundled)	For	For
BAE Systems plc	5/9/2019	GB0002634946	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For
Fiserv, Inc.	4/18/2019	US3377381088	Management	Share Issuance Pursuant to Merger	For	For
Fiserv, Inc.	4/18/2019	US3377381088	Management	Right to Adjourn Meeting	For	For
Zoetis Inc	5/15/2019	US98978V1035	Management	Elect Juan Ramón Alaix	For	Mixed
Zoetis Inc	5/15/2019	US98978V1035	Management	Elect Paul M. Bisaro	For	Mixed
Zoetis Inc	5/15/2019	US98978V1035	Management	Elect Frank A. D'Amelio	For	Mixed
Zoetis Inc	5/15/2019	US98978V1035	Management	Elect Michael B. McCallister	For	Mixed
Zoetis Inc	5/15/2019	US98978V1035	Management	Advisory Vote on Executive Compensation	For	Mixed
Zoetis Inc	5/15/2019	US98978V1035	Management	Ratification of Auditor	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Elect Luis Aranguren-Trellez	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Elect David B. Fischer	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Elect Paul Hanrahan	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Elect Rhonda L. Jordan	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Elect Gregory B. Kenny	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Elect Barbara A. Klein	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Elect Victoria J. Reich	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Elect Jorge A. Uribe	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Elect Dwayne A. Wilson	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Elect James Zallie	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Advisory Vote on Executive Compensation	For	Mixed
Ingredion Inc	5/15/2019	US4571871023	Management	Ratification of Auditor	For	Mixed
Unilever NV	5/1/2019	NL0000009355	Management	Accounts and Reports; Allocation of Profits/Dividends	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Remuneration Report	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Ratification of Executive Directors' Acts	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Ratification of Non-Executive Directors' Acts	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Elect Nils Andersen to the Board of Directors	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Elect Laura M.L. Cha to the Board of Directors	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Elect Vittorio Colao to the Board of Directors	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Elect Marijn E. Dekkers to the Board of Directors	For	Mixed
Unilever NV	5/1/2019	NL0000009355	Management	Elect Judith Hartmann to the Board of Directors	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Elect Andrea Jung to the Board of Directors	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Elect Mary MA Xuezheng to the Board of Directors	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Elect Strive T. Masiyiwa to the Board of Directors	For	For
Unilever NV	5/1/2019	NL0000009355	Management	Elect Youngme E. Moon to the Board of Directors	For	For

Unilever NV	5/1/2019	NL000009355	Management	Elect Graeme D. Pitkethly to the Board of Directors	For	For
Unilever NV	5/1/2019	NL000009355	Management	Elect John Rishton to the Board of Directors	For	For
Unilever NV	5/1/2019	NL000009355	Management	Elect Feike Sijbesma to the Board of Directors	For	For
Unilever NV	5/1/2019	NL000009355	Management	Elect Alan Jope to the Board of Directors	For	For
Unilever NV	5/1/2019	NL000009355	Management	Elect Susan Kilsby to the Board of Directors	For	For
Unilever NV	5/1/2019	NL000009355	Management	Appointment of Auditor	For	For
Unilever NV	5/1/2019	NL000009355	Management	Authority to Repurchase Shares	For	For
Unilever NV	5/1/2019	NL000009355	Management	Cancellation of Shares	For	For
Unilever NV	5/1/2019	NL000009355	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Unilever NV	5/1/2019	NL000009355	Management	Authority to Suppress Preemptive Rights	For	For
Unilever NV	5/1/2019	NL000009355	Management	Authority to Suppress Preemptive Rights (Acquisition or Capital Investment)	For	For
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Elect Mark A. Blinn	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Elect Todd M. Bluedorn	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Elect Janet F. Clark	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Elect Carrie S. Cox	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Elect Martin S. Craighead	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Elect Jean M. Hobby	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Elect Ronald Kirk	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Elect Pamela H. Patsley	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Elect Robert E. Sanchez	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Elect Richard K. Templeton	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Advisory Vote on Executive Compensation	For	Mixed
Texas Instruments Inc.	4/25/2019	ARDEUT111622	Management	Ratification of Auditor	For	Mixed
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Accounts and Reports	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Remuneration Policy (Binding)	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Remuneration Report (Advisory)	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Allocation of Profits/Dividends	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Elect Nicandro Durante	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Elect Mary Harris	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Elect Adrian Hennah	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Elect Rakesh Kapoor	For	Mixed
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Elect Pamela J. Kirby	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Elect Christopher A. Sinclair	For	Mixed
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Elect Warren G. Tucker	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Elect Andrew RJ Bonfield	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Elect Mehmood Khan	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Elect Elane B. Stock	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Appointment of Auditor	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Authority to Set Auditor's Fees	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Authorisation of Political Donations	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Deferred Bonus Plan	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Authority to Repurchase Shares	For	For
Reckitt Benckiser Group Plc	5/9/2019	GB00B24CGK77	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For
Sealed Air Corp.	5/16/2019	US81211K2096	Management	Elect Michael Chu	For	Mixed
Sealed Air Corp.	5/16/2019	US81211K2096	Management	Elect Françoise Colpron	For	Mixed
Sealed Air Corp.	5/16/2019	US81211K2096	Management	Elect Edward L. Doheny II	For	Mixed
Sealed Air Corp.	5/16/2019	US81211K2096	Management	Elect Patrick Duff	For	Mixed
Sealed Air Corp.	5/16/2019	US81211K2096	Management	Elect Henry R. Keizer	For	Mixed
Sealed Air Corp.	5/16/2019	US81211K2096	Management	Elect Jacqueline B. Kosecoff	For	Mixed
Sealed Air Corp.	5/16/2019	US81211K2096	Management	Elect Harry A. Lawton III	For	Mixed
Sealed Air Corp.	5/16/2019	US81211K2096	Management	Elect Neil Lustig	For	Mixed
Sealed Air Corp.	5/16/2019	US81211K2096	Management	Elect Jerry R. Whitaker	For	Mixed

Sealed Air Corp.	5/16/2019	US81211K2096	Management	Ratification of Auditor	For	Mixed
Sealed Air Corp.	5/16/2019	US81211K2096	Management	Advisory Vote on Executive Compensation	For	Mixed
Rational AG	5/15/2019	DE0007010803	Management	Allocation of Profits/Dividends	For	For
Rational AG	5/15/2019	DE0007010803	Management	Ratification of Management Board Acts	For	For
Rational AG	5/15/2019	DE0007010803	Management	Ratification of Supervisory Board Acts	For	For
Rational AG	5/15/2019	DE0007010803	Management	Appointment of Auditor	For	For
Rational AG	5/15/2019	DE0007010803	Management	Amendments to Articles Regarding Supervisory Board Size	For	For
Rational AG	5/15/2019	DE0007010803	Management	Elect Hans Maerz	For	For
Rational AG	5/15/2019	DE0007010803	Management	Elect Gerd Lintz	For	For
Rational AG	5/15/2019	DE0007010803	Management	Elect Erich Baumgärtner	For	Against
Rational AG	5/15/2019	DE0007010803	Management	Elect Werner Schwind	For	For
Rational AG	5/15/2019	DE0007010803	Management	Elect Georg Sick	For	For
Rational AG	5/15/2019	DE0007010803	Management	Elect Johannes Würbser	For	For
Loomis AB	5/8/2019	SE0002683557	Management	Accounts and Reports	For	For
Loomis AB	5/8/2019	SE0002683557	Management	Allocation of Profits/Dividends	For	For
Loomis AB	5/8/2019	SE0002683557	Management	Dividend Record Date	For	For
Loomis AB	5/8/2019	SE0002683557	Management	Ratification of Board and CEO Acts	For	For
Loomis AB	5/8/2019	SE0002683557	Management	Board Size	For	For
Loomis AB	5/8/2019	SE0002683557	Management	Directors and Auditors' Fees	For	For
Loomis AB	5/8/2019	SE0002683557	Management	Election of Directors; Appointment of Auditor	For	For
Loomis AB	5/8/2019	SE0002683557	Management	Remuneration Guidelines	For	For
Loomis AB	5/8/2019	SE0002683557	Management	Incentive Scheme	For	For
Synchrony Financial	5/23/2019	US87165B1035	Management	Elect Margaret M. Keane	For	For
Synchrony Financial	5/23/2019	US87165B1035	Management	Elect Paget L. Alves	For	Against
Synchrony Financial	5/23/2019	US87165B1035	Management	Elect Arthur W. Coviello, Jr.	For	For
Synchrony Financial	5/23/2019	US87165B1035	Management	Elect William W. Graylin	For	For
Synchrony Financial	5/23/2019	US87165B1035	Management	Elect Roy A. Guthrie	For	For
Synchrony Financial	5/23/2019	US87165B1035	Management	Elect Richard C. Hartnack	For	Mixed
Synchrony Financial	5/23/2019	US87165B1035	Management	Elect Jeffrey G. Naylor	For	Mixed
Synchrony Financial	5/23/2019	US87165B1035	Management	Elect Laurel J. Richie	For	Against
Synchrony Financial	5/23/2019	US87165B1035	Management	Elect Olympia J. Snowe	For	Against
Synchrony Financial	5/23/2019	US87165B1035	Management	Elect Ellen M. Zane	For	For
Synchrony Financial	5/23/2019	US87165B1035	Management	Advisory Vote on Executive Compensation	For	Mixed
Synchrony Financial	5/23/2019	US87165B1035	Management	Ratification of Auditor	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Accounts and Reports	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Remuneration Report (Advisory)	For	Against
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Iain J. Mackay	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Sir Philip Hampton	For	Mixed
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Emma Walmsley	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Manvinder S. Banga	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Hal V. Barron	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Vivienne Cox	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Lynn L. Elsenhans	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Laurie H. Glimcher	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Jesse Goodman	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Judy C. Lewent	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Elect Urs Rohner	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Appointment of Auditor	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Authority to Set Auditor's Fees	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Authorisation of Political Donations	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Authority to Repurchase Shares	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Approve exemption from statement of the senior statutory auditor's name in published auditors' reports	For	For

Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For
Glaxosmithkline plc	5/8/2019	GB0009252882	Management	Joint Venture with Pfizer	For	For
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect Darius Adamczyk	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect Duncan B. Angove	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect William S. Ayer	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect Kevin Burke	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect Jaime Chico Pardo	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect D. Scott Davis	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect Linnet F. Deily	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect Judd Gregg	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect Clive Hollick	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect Grace D. Lieblein	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect George Paz	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Elect Robin L. Washington	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Advisory Vote on Executive Compensation	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	Management	Ratification of Auditor	For	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	ShareHolder	Shareholder Proposal Regarding Right to Act By Written Consent	Against	Mixed
Honeywell International Inc.	4/29/2019	US4385161066	ShareHolder	Shareholder Proposal Regarding Lobbying Report	Against	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Elect Jacqueline K. Barton	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Elect John F. Cogan	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Elect Kelly A. Kramer	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Elect Kevin E. Lofton	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Elect Harish M. Manwani	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Elect Daniel O'Day	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Elect Richard J. Whitley	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Elect Gayle E. Wilson	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Elect Per Wold-Olsen	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Ratification of Auditor	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Permit Shareholders to Act by Written Consent	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	Management	Advisory Vote on Executive Compensation	For	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	Mixed
Gilead Sciences, Inc.	5/8/2019	BRGILDBDR000	ShareHolder	Shareholder Proposal Regarding Report on Tax Savings as a Result of the Tax Cut and Jobs Act	Against	Mixed
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Gerard J. Arpey	For	Mixed
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Ari Bousbib	For	For
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Jeffery H. Boyd	For	Mixed
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Gregory D. Brenneman	For	For
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect J. Frank Brown	For	For
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Albert P. Carey	For	Mixed
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Helena B. Foulkes	For	Mixed
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Linda R. Gooden	For	For
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Wayne M. Hewett	For	For
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Manuel Kadre	For	For
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Stephanie C. Linnartz	For	For
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Elect Craig A. Menear	For	For
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Ratification of Auditor	For	Mixed
Home Depot, Inc.	5/23/2019	ARDEUT112729	Management	Advisory Vote on Executive Compensation	For	For
Home Depot, Inc.	5/23/2019	ARDEUT112729	ShareHolder	Shareholder Proposal Regarding Employment Diversity Report	Against	For
Home Depot, Inc.	5/23/2019	ARDEUT112729	ShareHolder	Shareholder Proposal Regarding Right to Call Special Meetings	Against	Mixed
Home Depot, Inc.	5/23/2019	ARDEUT112729	ShareHolder	Shareholder Proposal Regarding Prison Labor	Against	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Accounts and Reports	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Remuneration Report (Advisory)	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Allocation of Profits/Dividends	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Appointment of Auditor	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Authority to Set Auditor's Fees	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Elect Scott Forbes	For	Mixed
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Elect Peter Brooks-Johnson	For	For

Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Elect Robyn Perriss	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Elect Rakhi (Parekh) Goss-Custard	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Elect Jacqueline de Rojas	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Elect Andrew Findlay	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Elect Lorna Tilbian	For	Against
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital investment)	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Authority to Repurchase Shares	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Authorisation of Political Donations	For	For
Rightmove Plc	5/10/2019	GB00BGDT3G23	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Shona L. Brown	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Cesar Conde	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Ian M. Cook	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Dina Dublon	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Richard W. Fisher	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Michelle D. Gass	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect William R. Johnson	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Ramon L. Laguarda	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect David C. Page	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Robert C. Pohlrad	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Daniel L. Vasella	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Darren Walker	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elect Alberto Weisser	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Ratification of Auditor	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Advisory Vote on Executive Compensation	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	Management	Elimination of Supermajority Requirement	For	Mixed
Pepsico Inc.	5/1/2019	US7134481081	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	Mixed
Pepsico Inc.	5/1/2019	US7134481081	ShareHolder	Shareholder Proposal Regarding Pesticide Reporting	Against	Mixed
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Barry J. Alperin	For	Mixed
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Gerald A. Benjamin	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Stanley M. Bergman	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect James P. Breslawski	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Paul Brons	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Shira D. Goodman	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Joseph L. Herring	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Kurt P. Kuehn	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Philip A. Laskawy	For	Against
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Anne H. Margulies	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Mark E. Mlotek	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Steven Paladino	For	Mixed
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Carol Raphael	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect E. Dianne Rekow	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Elect Bradley T. Sheares	For	Against
Henry Schein Inc.	5/22/2019	US8064071025	Management	Advisory Vote on Executive Compensation	For	For
Henry Schein Inc.	5/22/2019	US8064071025	Management	Ratification of Auditor	For	Mixed
McDonald's Corp	5/23/2019	US5801358046	Management	Elect Lloyd H. Dean	For	For
McDonald's Corp	5/23/2019	US5801358046	Management	Elect Stephen J. Easterbrook	For	For
McDonald's Corp	5/23/2019	US5801358046	Management	Elect Robert A. Eckert	For	Mixed
McDonald's Corp	5/23/2019	US5801358046	Management	Elect Margaret H. Georgiadis	For	For
McDonald's Corp	5/23/2019	US5801358046	Management	Elect Enrique Hernandez, Jr.	For	Mixed
McDonald's Corp	5/23/2019	US5801358046	Management	Elect Richard H. Lenny	For	For
McDonald's Corp	5/23/2019	US5801358046	Management	Elect John Mulligan	For	For
McDonald's Corp	5/23/2019	US5801358046	Management	Elect Sheila A. Penrose	For	For
McDonald's Corp	5/23/2019	US5801358046	Management	Elect John W. Rogers, Jr.	For	Mixed
McDonald's Corp	5/23/2019	US5801358046	Management	Elect Paul S. Walsh	For	For

McDonald's Corp	5/23/2019	US5801358046	Management	Elect Miles D. White	For	Against
McDonald's Corp	5/23/2019	US5801358046	Management	Advisory Vote on Executive Compensation	For	For
McDonald's Corp	5/23/2019	US5801358046	Management	Ratification of Auditor	For	Mixed
McDonald's Corp	5/23/2019	US5801358046	Management	Amendment Regarding Board Size	For	For
McDonald's Corp	5/23/2019	US5801358046	ShareHolder	Shareholder Proposal Regarding Right to Act by Written Consent	Against	For
Sap SE	5/15/2019	DE0007164600	Management	Allocation of Profits/Dividends	For	For
Sap SE	5/15/2019	DE0007164600	Management	Ratification of Management Board Acts	For	For
Sap SE	5/15/2019	DE0007164600	Management	Ratification of Supervisory Board Acts	For	For
Sap SE	5/15/2019	DE0007164600	Management	Appointment of Auditor	For	For
Sap SE	5/15/2019	DE0007164600	Management	Elect Hasso Plattner	For	Mixed
Sap SE	5/15/2019	DE0007164600	Management	Elect Pekka Ala-Pietilä	For	Mixed
Sap SE	5/15/2019	DE0007164600	Management	Elect Aicha Evans	For	Mixed
Sap SE	5/15/2019	DE0007164600	Management	Elect Diane Greene	For	Mixed
Sap SE	5/15/2019	DE0007164600	Management	Elect Gesche Joost	For	For
Sap SE	5/15/2019	DE0007164600	Management	Elect Bernard Liautaud	For	Mixed
Sap SE	5/15/2019	DE0007164600	Management	Elect Gerhard Oswald	For	For
Sap SE	5/15/2019	DE0007164600	Management	Elect Friederike Rotsch	For	For
Sap SE	5/15/2019	DE0007164600	Management	Elect Gunnar Wiedenfels	For	For
Thales S.A.	5/15/2019	FR0000121329	Management	Consolidated Accounts and Reports	For	For
Thales S.A.	5/15/2019	FR0000121329	Management	Accounts and Reports; Non Tax-Deductible Expenses	For	For
Thales S.A.	5/15/2019	FR0000121329	Management	Allocation of Profits/Dividends	For	For
Thales S.A.	5/15/2019	FR0000121329	Management	Elect Armelle de Madre	For	For
Thales S.A.	5/15/2019	FR0000121329	Management	Remuneration of Patrice Caine, Chair and CEO	For	For
Thales S.A.	5/15/2019	FR0000121329	Management	Remuneration Policy (Chair and CEO)	For	For
Thales S.A.	5/15/2019	FR0000121329	Management	Authority to Repurchase and Reissue Shares	For	For
Thales S.A.	5/15/2019	FR0000121329	Management	Authority to Cancel Shares and Reduce Capital	For	For
Thales S.A.	5/15/2019	FR0000121329	Management	Authorisation of Legal Formalities	For	For
Thales S.A.	5/15/2019	FR0000121329	Management	Appointment of Auditor	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect Robert K. Burgess	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect Tench Coxe	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect Persis S. Drell	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect James C. Gaither	For	Against
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect Jen-Hsun Huang	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect Dawn Hudson	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect Harvey C. Jones	For	Against
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect Michael G. McCaffery	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect Stephen C. Neal	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect Mark L. Perry	For	Against
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect A. Brooke Seawell	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elect Mark A. Stevens	For	Against
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Advisory Vote on Executive Compensation	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Ratification of Auditor	For	For
NVIDIA Corp	5/22/2019	BRNVDCBDR008	Management	Elimination of Supermajority Requirement	For	For
Masimo Corp	5/30/2019	US5747951003	Management	Elect Adam Mikkelson	For	Mixed
Masimo Corp	5/30/2019	US5747951003	Management	Elect Craig Reynolds	For	Mixed
Masimo Corp	5/30/2019	US5747951003	Management	Ratification of Auditor	For	For
Masimo Corp	5/30/2019	US5747951003	Management	Advisory Vote on Executive Compensation	For	Against
Masimo Corp	5/30/2019	US5747951003	ShareHolder	Shareholder Proposal Regarding Proxy Access	Against	For
Facebook Inc	5/30/2019	ARBCOM460168	Management	Elect Peggy Alford	For	For
Facebook Inc	5/30/2019	ARBCOM460168	Management	Elect Marc L. Andreessen	For	Withhold
Facebook Inc	5/30/2019	ARBCOM460168	Management	Elect Kenneth I. Chenault	For	For
Facebook Inc	5/30/2019	ARBCOM460168	Management	Elect Susan D. Desmond-Hellmann	For	Withhold
Facebook Inc	5/30/2019	ARBCOM460168	Management	Elect Sheryl K. Sandberg	For	Mixed
Facebook Inc	5/30/2019	ARBCOM460168	Management	Elect Peter A. Thiel	For	For
Facebook Inc	5/30/2019	ARBCOM460168	Management	Elect Jeffrey D. Zients	For	For
Facebook Inc	5/30/2019	ARBCOM460168	Management	Elect Mark Zuckerberg	For	Mixed

Facebook Inc	5/30/2019	ARBCOM460168	Management	Ratification of Auditor	For	For
Facebook Inc	5/30/2019	ARBCOM460168	Management	Advisory Vote on Executive Compensation	For	For
Facebook Inc	5/30/2019	ARBCOM460168	Management	Frequency of Advisory Vote on Executive Compensation	3 Years	1 Year
Facebook Inc	5/30/2019	ARBCOM460168	ShareHolder	Shareholder Proposal Regarding Recapitalization	Against	For
Facebook Inc	5/30/2019	ARBCOM460168	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	For
Facebook Inc	5/30/2019	ARBCOM460168	ShareHolder	Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For
Facebook Inc	5/30/2019	ARBCOM460168	ShareHolder	Shareholder Proposal Regarding Disclosure of Board Qualifications	Against	Against
Facebook Inc	5/30/2019	ARBCOM460168	ShareHolder	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Against	For
Facebook Inc	5/30/2019	ARBCOM460168	ShareHolder	Shareholder Proposal Regarding Median Gender Pay Equity Report	Against	For
Facebook Inc	5/30/2019	ARBCOM460168	ShareHolder	Shareholder Proposal Regarding Report on Political Ideology	Against	Against
Facebook Inc	5/30/2019	ARBCOM460168	ShareHolder	Shareholder Proposal Regarding Strategic Alternatives	Against	For
Partners Group Holding	5/15/2019	CH0024608827	Management	Accounts and Reports	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Allocation of Profits/Dividends	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Ratification of Board and Management Acts	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Compensation Report	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Board Compensation (Short-term)	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Executive Compensation (FY 2019; Fixed and Short-Term)	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Executive Compensation (FY 2020; Fixed and Short-Term)	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Steffen Meister	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Marcel Erni	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Michelle Felman	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Alfred Gantner	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Grace del Rosario-Castaño	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Martin Strobel	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Eric Strutz	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Patrick Ward	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Urs Wietlisbach	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Michelle Felman as Nominating and Compensation Committee Member	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Grace del Rosario-Castaño as Nominating and Compensation Committee Member	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Elect Martin Strobel as Nominating and Compensation Committee Member	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Appointment of Independent Proxy	For	Mixed
Partners Group Holding	5/15/2019	CH0024608827	Management	Appointment of Auditor	For	Mixed
Arista Networks Inc	5/28/2019	US0404131064	Management	Elect Charles H. Giancarlo	For	Withhold
Arista Networks Inc	5/28/2019	US0404131064	Management	Elect Ann Mather	For	Withhold
Arista Networks Inc	5/28/2019	US0404131064	Management	Elect Daniel Scheinman	For	Mixed
Arista Networks Inc	5/28/2019	US0404131064	Management	Advisory Vote on Executive Compensation	For	For
Arista Networks Inc	5/28/2019	US0404131064	Management	Ratification of Auditor	For	For
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect Zein Abdalla	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect Maureen Breakiron-Evans	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect Jonathan C. Chadwick	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect John M. Dineen	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect Francisco D'Souza	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect John N. Fox, Jr.	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect Brian Humphries	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect John E. Klein	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect Leo S. Mackay, Jr.	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect Michael Patsalos-Fox	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Elect Joseph M. Velli	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Advisory Vote on Executive Compensation	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	Management	Ratification of Auditor	For	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	ShareHolder	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	Mixed
Cognizant Technology Solutions Corp.	6/4/2019	BRCTSHBDR002	ShareHolder	Shareholder Proposal Regarding Independent Chair	Against	Mixed
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect Ralph Alvarez	For	For

Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect David H. Batchelder	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect Angela F. Braly	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect Sandra B. Cochran	For	Withhold
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect Laurie Z. Douglas	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect Richard W. Dreiling	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect Marvin R. Ellison	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect James H. Morgan	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect Brian C. Rogers	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect Bertram L. Scott	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect Lisa W. Wardell	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Elect Eric C. Wiseman	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Advisory Vote on Executive Compensation	For	For
Lowe's Cos., Inc.	5/31/2019	BRLOWCBDR007	Management	Ratification of Auditor	For	Mixed
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect William C. Ballard, Jr.	For	Mixed
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect Richard T. Burke	For	Mixed
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect Timothy P. Flynn	For	For
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect Stephen J. Hemsley	For	For
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect Michele J. Hooper	For	Mixed
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect F. William McNabb, III	For	For
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect Valerie C. Montgomery Rice	For	For
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect John H. Noseworthy	For	For
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect Glenn M. Renwick	For	For
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect David S. Wichmann	For	For
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Elect Gail R. Wilensky	For	For
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Advisory Vote on Executive Compensation	For	For
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	Management	Ratification of Auditor	For	For
Unitedhealth Group Inc	6/3/2019	BRUNHHBDR000	ShareHolder	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	For
Alliance Data System	6/4/2019	US0185811082	Management	Elect Bruce K. Anderson	For	For
Alliance Data System	6/4/2019	US0185811082	Management	Elect Roger H. Ballou	For	For
Alliance Data System	6/4/2019	US0185811082	Management	Elect Kelly J. Barlow	For	For
Alliance Data System	6/4/2019	US0185811082	Management	Elect Edward J. Heffernan	For	For
Alliance Data System	6/4/2019	US0185811082	Management	Elect Kenneth R. Jensen	For	For
Alliance Data System	6/4/2019	US0185811082	Management	Elect Robert A. Minicucci	For	Mixed
Alliance Data System	6/4/2019	US0185811082	Management	Elect Timothy J. Theriault	For	Mixed
Alliance Data System	6/4/2019	US0185811082	Management	Elect Laurie A. Tucker	For	Mixed
Alliance Data System	6/4/2019	US0185811082	Management	Elect Sharen J. Turney	For	For
Alliance Data System	6/4/2019	US0185811082	Management	Advisory Vote on Executive Compensation	For	For
Alliance Data System	6/4/2019	US0185811082	Management	Ratification of Auditor	For	Mixed
Hershey Company	5/21/2019	US4278663061	Management	Elect Pamela M. Arway	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect James W. Brown	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect Michele G. Buck	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect Charles A. Davis	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect Mary Kay Haben	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect James C. Katzman	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect M. Diane Koken	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect Robert M. Malcolm	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect Anthony J. Palmer	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect Juan R. Perez	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect Wendy L. Schoppert	For	For
Hershey Company	5/21/2019	US4278663061	Management	Elect David L. Shedlarz	For	For
Hershey Company	5/21/2019	US4278663061	Management	Ratification of Auditor	For	For
Hershey Company	5/21/2019	US4278663061	Management	Advisory Vote on Executive Compensation	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Elect Alison Davis	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Elect Harry DiSimone	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Elect John Y. Kim	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Elect Dennis F. Lynch	For	Mixed

Fiserv, Inc.	5/22/2019	US3377381088	Management	Elect Denis J. O'Leary	For	Mixed
Fiserv, Inc.	5/22/2019	US3377381088	Management	Elect Glenn M. Renwick	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Elect Kim M. Robak	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Elect J.D. Sherman	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Elect Doyle R. Simons	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Elect Jeffery W. Yabuki	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Amendment to the 2000 Employee Stock Purchase Plan	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Advisory Vote on Executive Compensation	For	For
Fiserv, Inc.	5/22/2019	US3377381088	Management	Ratification of Auditor	For	Mixed
Fiserv, Inc.	5/22/2019	US3377381088	ShareHolder	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Against	For
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Wanda M. Austin	For	For
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Robert A. Bradway	For	For
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Brian J. Druker	For	For
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Robert A. Eckert	For	Mixed
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Greg C. Garland	For	Mixed
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Fred Hassan	For	For
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Rebecca M. Henderson	For	For
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Charles M. Holley, Jr.	For	For
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Tyler Jacks	For	For
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Ellen J. Kullman	For	Mixed
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect Ronald D. Sugar	For	Mixed
AMGEN Inc.	5/21/2019	US031162BA71	Management	Elect R. Sanders Williams	For	Mixed
AMGEN Inc.	5/21/2019	US031162BA71	Management	Advisory Vote on Executive Compensation	For	For
AMGEN Inc.	5/21/2019	US031162BA71	Management	Ratification of Auditor	For	Mixed
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Arnold S. Barron	For	For
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Gregory M. Bridgeford	For	Mixed
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Thomas W. Dickson	For	For
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Conrad M. Hall	For	Mixed
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Lemuel E. Lewis	For	For
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Jeffrey G. Naylor	For	Mixed
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Gary M. Philbin	For	For
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Bob Sasser	For	For
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Thomas A. Saunders III	For	Mixed
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Stephanie P. Stahl	For	For
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Carrie A. Wheeler	For	For
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Thomas E. Whiddon	For	Mixed
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Elect Carl P. Zeithaml	For	For
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Advisory Vote on Executive Compensation	For	For
Dollar Tree Inc	6/13/2019	BRDLTRBDR004	Management	Ratification of Auditor	For	Mixed
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Timothy M. Armstrong	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Jeffrey H. Boyd	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Glenn D. Fogel	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Mirian M. Graddick-Weir	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect James M. Guyette	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Wei Hopeman	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Robert J. Mylod, Jr.	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Charles H. Noski	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Nancy B. Peretsman	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Nicholas J. Read	For	Mixed
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Thomas E. Rothman	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Lynn M. Vojvodich	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Elect Vanessa A. Wittman	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Ratification of Auditor	For	Mixed
Booking Holdings Inc	6/6/2019	US09857L1089	Management	Advisory Vote on Executive Compensation	For	For
Booking Holdings Inc	6/6/2019	US09857L1089	ShareHolder	Shareholder Proposal Regarding Proxy Access Bylaw Amendment	Against	For
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect Anthony K. Anderson	For	Mixed

Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect Óscar Fanjul Martín	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect Daniel S. Glaser	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect H. Edward Hanway	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect Deborah C. Hopkins	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect Elaine La Roche	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect Steven A. Mills	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect Bruce P. Nolop	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect Marc D. Oken	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect Morton O. Schapiro	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect Lloyd M. Yates	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Elect R. David Yost	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Advisory Vote on Executive Compensation	For	Mixed
Marsh & McLennan Cos., Inc.	5/16/2019	ARDEUT111309	Management	Ratification of Auditor	For	Mixed
Raytheon Co.	5/30/2019	US7551113092	Management	Elect Tracy A. Atkinson	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect Robert E. Beauchamp	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect Adriane M. Brown	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect Stephen J. Hadley	For	Mixed
Raytheon Co.	5/30/2019	US7551113092	Management	Elect Thomas A. Kennedy	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect Letitia A. Long	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect George R. Oliver	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect Dinesh C. Paliwal	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect Ellen M. Pawlikowski	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect William R. Spivey	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect Marta R. Stewart	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect James A. Winnefeld, Jr.	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Elect Robert O. Work	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Advisory Vote on Executive Compensation	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Approval of the 2019 Stock Plan	For	For
Raytheon Co.	5/30/2019	US7551113092	Management	Ratification of Auditor	For	Mixed
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Richard Haythornthwaite	For	Mixed
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Ajay Banga	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect David R. Carlucci	For	Mixed
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Richard K. Davis	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Steven J. Freiberg	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Julius Genachowski	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Choon Phong Goh	For	Against
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Merit E. Janow	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Oki Matsumoto	For	Against
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Youngme E. Moon	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Rima Qureshi	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect José Octavio Reyes Lagunes	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Gabrielle Sulzberger	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Jackson P. Tai	For	Mixed
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Elect Lance Uggla	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Advisory Vote on Executive Compensation	For	For
Mastercard Incorporated	6/25/2019	US57636Q1040	Management	Ratification of Auditor	For	Mixed
Mastercard Incorporated	6/25/2019	US57636Q1040	ShareHolder	Shareholder Proposal Regarding Median Gender Pay Equity Report	Against	For
Mastercard Incorporated	6/25/2019	US57636Q1040	ShareHolder	Shareholder Proposal Regarding Formation of a Human Rights Committee	Against	For
Dollar General Corp.	5/29/2019	BRDGCOBDR007	Management	Elect Warren F. Bryant	For	For
Dollar General Corp.	5/29/2019	BRDGCOBDR007	Management	Elect Michael M. Calbert	For	For
Dollar General Corp.	5/29/2019	BRDGCOBDR007	Management	Elect Sandra B. Cochran	For	Against
Dollar General Corp.	5/29/2019	BRDGCOBDR007	Management	Elect Patricia Fili-Krushel	For	Mixed
Dollar General Corp.	5/29/2019	BRDGCOBDR007	Management	Elect Timothy I. McGuire	For	For
Dollar General Corp.	5/29/2019	BRDGCOBDR007	Management	Elect William C. Rhodes, III	For	Against
Dollar General Corp.	5/29/2019	BRDGCOBDR007	Management	Elect Ralph E. Santana	For	Against
Dollar General Corp.	5/29/2019	BRDGCOBDR007	Management	Elect Todd J. Vasos	For	For

Dollar General Corp.	5/29/2019	BRDGC0BDR007	Management	Advisory Vote on Executive Compensation	For	For
Dollar General Corp.	5/29/2019	BRDGC0BDR007	Management	Ratification of Auditor	For	For
SEI Investments Co.	5/29/2019	US7841171033	Management	Elect Alfred P. West, Jr.	For	For
SEI Investments Co.	5/29/2019	US7841171033	Management	Elect William M. Doran	For	For
SEI Investments Co.	5/29/2019	US7841171033	Management	Advisory Vote on Executive Compensation	For	For
SEI Investments Co.	5/29/2019	US7841171033	Management	Ratification of Auditor	For	For
Cerner Corp.	5/30/2019	US1567821046	Management	Elect Gerald E. Bisbee, Jr.	For	For
Cerner Corp.	5/30/2019	US1567821046	Management	Elect Linda M. Dillman	For	For
Cerner Corp.	5/30/2019	US1567821046	Management	Elect George A. Riedel	For	For
Cerner Corp.	5/30/2019	US1567821046	Management	Elect R. Halsey Wise	For	For
Cerner Corp.	5/30/2019	US1567821046	Management	Ratification of Auditor	For	Mixed
Cerner Corp.	5/30/2019	US1567821046	Management	Advisory Vote on Executive Compensation	For	For
Cerner Corp.	5/30/2019	US1567821046	Management	Amendment to the 2011 Omnibus Equity Incentive Plan	For	Mixed
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Accounts and Reports	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Report on Non-Financial Information	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Allocation of Profits/Dividends	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Ratification of Board Acts	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Authority to Cancel Treasury Shares and Reduce Share Capital	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Board Size	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Elect Josep Piqué i Camps	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Elect William Connelly	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Elect José Antonio Tazón Garcia	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Elect Luis Maroto Camino	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Elect David Gordon Comyn Webster	For	Against
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Elect Guillermo de la Dehesa Romero	For	Against
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Elect Clara Furse	For	Mixed
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Elect Pierre-Henri Gourgeon	For	Mixed
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Elect Francesco Loredan	For	Against
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Remuneration Report (Advisory)	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Directors' Fees	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Authority to Issue Convertible Debt Instruments	For	For
Amadeus IT Group S.A.	6/18/2019	ES0109067019	Management	Authorisation of Legal Formalities	For	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Elect Larry Page	For	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Elect Sergey Brin	For	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Elect John L. Hennessy	For	Withhold
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Elect L. John Doerr	For	Withhold
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Elect Roger W. Ferguson, Jr.	For	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Elect Ann Mather	For	Withhold
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Elect Alan R. Mulally	For	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Elect Sundar Pichai	For	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Elect K. Ram Shriram	For	Mixed
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Elect Robin L. Washington	For	Withhold
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Ratification of Auditor	For	Mixed
Alphabet Inc	6/19/2019	BRGOGLBDR001	Management	Amendment to the 2012 Stock Plan	For	Mixed
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Recapitalization	Against	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Policy on Inequitable Employment Practices	Against	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Formation of a Societal Risk Oversight Committee	Against	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Preparation of Sexual Harassment Report	Against	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Majority Vote for Election of Directors	Against	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Median Gender Pay Equity Report	Against	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Strategic Alternatives Committee	Against	Mixed
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Employee Representative Director	Against	Mixed
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Simple Majority Vote	Against	Mixed

Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Linking Executive Pay to Sustainability	Against	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Human Rights Assessment on Impacts of Censored Google Search in China	Against	Mixed
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding Clawback Policy	Against	For
Alphabet Inc	6/19/2019	BRGOGLBDR001	ShareHolder	Shareholder Proposal Regarding a Report on the Efficacy of Enforcement of Content Policies	Against	For
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Elect Gil Shwed	For	For
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Elect Marius Nacht	For	For
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Elect Jerry Ungerman	For	For
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Elect Dan Propper	For	For
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Elect Tal Shavit	For	For
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Elect Shai Weiss	For	For
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Appointment of Auditor and Authority to Set Fees	For	Against
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Approve CEO Compensation	For	For
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Compensation Policy	For	Against
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Amendment to the Employee Stock Purchase Plan	For	For
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Confirmation of Controlling Shareholder	Undetermined	Against
Check Point Software Technologies	6/19/2019	IL0010824113	Management	Confirmation of Controlling Shareholder	Undetermined	Against
Hoya Corporation	6/26/2019	JP3837800006	Management	Elect Yukako Uchinaga	For	Mixed
Hoya Corporation	6/26/2019	JP3837800006	Management	Elect Mitsudo Urano	For	Against
Hoya Corporation	6/26/2019	JP3837800006	Management	Elect Takeo Takasu	For	Against
Hoya Corporation	6/26/2019	JP3837800006	Management	Elect Shuzo Kaihori	For	Against
Hoya Corporation	6/26/2019	JP3837800006	Management	Elect Hiroaki Yoshihara	For	Mixed
Hoya Corporation	6/26/2019	JP3837800006	Management	Elect Hiroshi Suzuki	For	For
Unilever NV	6/26/2019	NL0000009355	Management	Dissolution of the Company	For	For
Systemex Corporation	6/21/2019	JP3351100007	Management	Allocation of Profits/Dividends	For	For
Systemex Corporation	6/21/2019	JP3351100007	Management	Elect Hisashi Ietsugu	For	Mixed
Systemex Corporation	6/21/2019	JP3351100007	Management	Elect Yukio Nakajima	For	Mixed
Systemex Corporation	6/21/2019	JP3351100007	Management	Elect Kaoru Asano	For	Mixed
Systemex Corporation	6/21/2019	JP3351100007	Management	Elect Kenji Tachibana	For	Mixed
Systemex Corporation	6/21/2019	JP3351100007	Management	Elect Junzo Yamamoto	For	Mixed
Systemex Corporation	6/21/2019	JP3351100007	Management	Elect Iwane Matsui	For	Mixed
Systemex Corporation	6/21/2019	JP3351100007	Management	Elect Hiroshi Kanda	For	Mixed
Systemex Corporation	6/21/2019	JP3351100007	Management	Elect Masayo Takahashi	For	For
Systemex Corporation	6/21/2019	JP3351100007	Management	Elect Kazuo Ota	For	For
Systemex Corporation	6/21/2019	JP3351100007	Management	Elect Susumu Nishiura as Alternate Audit Committee Director	For	For
Systemex Corporation	6/21/2019	JP3351100007	Management	Equity Compensation Plan	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Lino A. Saputo, Jr.	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Louis-Philippe Carrière	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Henry E. Demone	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Anthony M. Fata	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Annalisa King	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Karen A. Kinsley	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Antonio P. Meti	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Diane Nyisztor	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Franziska Ruf	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Annette Verschuren	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	Management	Appointment of Auditor and Authority to Set Fees	For	Mixed
Saputo Inc	8/7/2018	CA8029121057	ShareHolder	Shareholder Proposal Regarding Human Rights Risk Assessment	Against	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Appointment of Auditor and Authority to Set Fees	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Alain Bouchard	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Mélanie Kau	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Nathalie Bourque	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Eric Boyko	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Jacques D'Amours	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Jean Élie	For	Mixed

Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Richard Fortin	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Brian Hannasch	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Monique F. Leroux	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Réal Plourde	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	Management	Elect Daniel Rabinowicz	For	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	ShareHolder	Shareholder Proposal Regarding Advisory Vote on Compensation Report (Say on Pay)	Against	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	ShareHolder	Shareholder Proposal Regarding Disclosure of Vote Results By Share Class	Against	Mixed
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P4033	ShareHolder	Shareholder Proposal Regarding Accountability Exercise on Environmental and Social Issues	Against	Mixed
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Jaime Ardila Gómez	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Herbert Hainer	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Marjorie Magner	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Nancy McKinstry	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect David P. Rowland (substitute nominee for Pierre Nanterme)	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Gilles Péliçon	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Paula A. Price	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Venkata Renduchintala	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Arun Sarin	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Frank Kui Tang	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Elect Tracey T. Travis	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Advisory Vote on Executive Compensation	For	Mixed
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Ratification of Auditor	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
Accenture plc	2/1/2019	IE00B4BNMY34	Management	Issuance of Treasury Shares	For	For
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Alain Bouchard	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Paule Doré	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Richard B. Evans	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Julie Godin	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Serge Godin	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Timothy J. Hearn	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect André Imbeau	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Gilles Labbé	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Michael B. Pedersen	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Alison Reed	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Michael E. Roach	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect George D. Schindler	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Kathy N. Waller	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Elect Joakim Westh	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Appointment of Auditor and Authority to Set Fees	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	Management	Company Name Change	For	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	ShareHolder	Shareholder Proposal Regarding Advisory Vote on Compensation Report (Say on Pay)	Against	Mixed
CGI Group, Inc.	1/30/2019	CA39945C1095	ShareHolder	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Against	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect Andrew A. Chisholm	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect Jacynthe Côté	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect Toos N. Daruvala	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect David F. Denison	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect Alice D. Laberge	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect Michael H. McCain	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect David I. McKay	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect Heather Munroe-Blum	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect Kathleen P. Taylor	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect Bridget A. van Kralingen	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect Thierry Vandal	For	Mixed

Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Elect Jeffery W. Yabuki	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Appointment of Auditor	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	Management	Advisory Vote on Executive Compensation	For	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	ShareHolder	Shareholder Proposal Regarding Equity Ratio	Against	Mixed
Royal Bank Of Canada	4/4/2019	CA7800875659	ShareHolder	Shareholder Proposal Regarding Creation of Technology Committee	Against	Mixed
Celgene Corp.	4/12/2019	BRCLGNBDR002	Management	Bristol-Myers Transaction	For	For
Celgene Corp.	4/12/2019	BRCLGNBDR002	Management	Right to Adjourn Meeting	For	For
Celgene Corp.	4/12/2019	BRCLGNBDR002	Management	Advisory Vote on Golden Parachutes	For	Against
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Accounts and Reports	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Remuneration Report (Advisory)	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Allocation of Dividends	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Appointment of Auditor	For	Mixed
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Authority to Set Auditor's Fees	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Elect Andrew J. Sukawaty	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Elect Erik Engstrom	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Elect Anthony Habgood	For	Mixed
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Elect Wolfhart Hauser	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Elect Adrian Hennah	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Elect Marike van Lier Lels	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Elect Nicholas Luff	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Elect Robert J. MacLeod	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Elect Linda S. Sanford	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Elect Suzanne Wood	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Authority to Issue Shares w/ Preemptive Rights	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Authority to Issue Shares w/o Preemptive Rights	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Authority to Repurchase Shares	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Authority to Set General Meeting Notice Period at 14 Days	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Amendment to Articles (Capitalisation Issue)	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Capitalisation Issue	For	For
RELX Plc	4/25/2019	GB00B2B0DG97	Management	Capital Reduction	For	For
Coloplast AS	12/5/2018	DK0010262674	Management	Accounts and Reports	For	For
Coloplast AS	12/5/2018	DK0010262674	Management	Allocation of Profits/Dividends	For	For
Coloplast AS	12/5/2018	DK0010262674	Management	Authority to Issue Shares w/ or w/o Preemptive Rights	For	For
Coloplast AS	12/5/2018	DK0010262674	Management	Authority to Repurchase Shares	For	For
Coloplast AS	12/5/2018	DK0010262674	Management	Elect Niels Peter Louis-Hansen	For	Abstain
Coloplast AS	12/5/2018	DK0010262674	Management	Elect Birgitte Nielsen	For	For
Coloplast AS	12/5/2018	DK0010262674	Management	Elect Carsten Hellmann	For	For
Coloplast AS	12/5/2018	DK0010262674	Management	Elect Jette Nygaard-Andersen	For	For
Coloplast AS	12/5/2018	DK0010262674	Management	Elect Jørgen Tang-Jensen	For	For
Coloplast AS	12/5/2018	DK0010262674	Management	Elect Lars Søren Rasmussen	For	Abstain
Coloplast AS	12/5/2018	DK0010262674	Management	Appointment of Auditor	For	Against
Ryman Healthcare	7/26/2018	NZRYME0001S4	Management	Elect Geoffrey Cumming	For	For
Ryman Healthcare	7/26/2018	NZRYME0001S4	Management	Re-elect Warren J. Bell	For	For
Ryman Healthcare	7/26/2018	NZRYME0001S4	Management	Re-elect Jo Appleyard	For	For
Ryman Healthcare	7/26/2018	NZRYME0001S4	Management	Authorise Board to Set Auditor's Fees	For	For
Ryman Healthcare	7/26/2018	NZRYME0001S4	Management	Approve Increase in NEDs' Fee Cap	For	For
Brambles Ltd	10/23/2018	AU000000BXB1	Management	REMUNERATION REPORT	For	For
Brambles Ltd	10/23/2018	AU000000BXB1	Management	Elect Elizabeth Fagan	For	For
Brambles Ltd	10/23/2018	AU000000BXB1	Management	Re-elect Scott R. Perkins	For	For
Brambles Ltd	10/23/2018	AU000000BXB1	Management	Equity Grant (CEO Graham Chipchase -PSP)	For	For
Brambles Ltd	10/23/2018	AU000000BXB1	Management	Equity Grant (CFO Nessa O'Sullivan-PSP)	For	For
Magellan Financial Group Limited	10/4/2018	AU000000MFG4	Management	Remuneration Report	For	For
Magellan Financial Group Limited	10/4/2018	AU000000MFG4	Management	Re-elect Paul Lewis	For	Against
Telstra Corporation	10/16/2018	AU000000TLS2	Management	Elect Roy H. Chestnutt	For	For

Telstra Corporation	10/16/2018	AU000000TLS2	Management	Re-elect Margaret (Margie) L. Seale	For	For
Telstra Corporation	10/16/2018	AU000000TLS2	Management	Elect Niek Jan van Damme	For	For
Telstra Corporation	10/16/2018	AU000000TLS2	Management	REMUNERATION REPORT	For	Against
Amcor Limited	10/11/2018	AU000000AMC4	Management	Re-elect Graeme R. Liebelt	For	Against
Amcor Limited	10/11/2018	AU000000AMC4	Management	Re-elect Jeremy L. Sutcliffe	For	For
Amcor Limited	10/11/2018	AU000000AMC4	Management	Equity Grant (MD/CEO Ron Delia - LTIP)	For	For
Amcor Limited	10/11/2018	AU000000AMC4	Management	Equity Grant (MD/CEO Ron Delia - MIP)	For	For
Amcor Limited	10/11/2018	AU000000AMC4	Management	Remuneration Report	For	For
ARB Corporation	10/18/2018	AU000000ARB5	Management	Remuneration Report	For	For
ARB Corporation	10/18/2018	AU000000ARB5	Management	Re-elect John R. Forsyth	For	Against
ARB Corporation	10/18/2018	AU000000ARB5	Management	Re-elect Roger G. Brown	For	For
JB HI-FI	10/25/2018	AU000000JBH7	Management	Remuneration Report	For	For
JB HI-FI	10/25/2018	AU000000JBH7	Management	Re-elect Richard A. Uechtritz	For	For
JB HI-FI	10/25/2018	AU000000JBH7	Management	Re-elect Stephen T. Goddard	For	For
CSL Ltd.	10/17/2018	AU000000CSL8	Management	Elect Brian McNamee	For	For
CSL Ltd.	10/17/2018	AU000000CSL8	Management	Elect Abbas Hussain	For	For
CSL Ltd.	10/17/2018	AU000000CSL8	Management	Elect Andrew Cuthbertson	For	For
CSL Ltd.	10/17/2018	AU000000CSL8	Management	Remuneration Report	For	For
CSL Ltd.	10/17/2018	AU000000CSL8	Management	Equity Grant (MD/CEO Paul Perreault)	For	For
CSL Ltd.	10/17/2018	AU000000CSL8	Management	Renew Global Employee Share Plan	For	For
CSL Ltd.	10/17/2018	AU000000CSL8	Management	Renew Performance Rights Plan	For	For
CSL Ltd.	10/17/2018	AU000000CSL8	Management	Renew Proportional Takeover Provisions	For	For
Medibank Private Limited	11/14/2018	AU000000MPL3	Management	Re-elect Peter Hodgett	For	For
Medibank Private Limited	11/14/2018	AU000000MPL3	Management	Re-elect Christine O' Reilly	For	For
Medibank Private Limited	11/14/2018	AU000000MPL3	Management	Remuneration Report	For	For
Medibank Private Limited	11/14/2018	AU000000MPL3	Management	Approve Increase in NEDs' Fee Cap	Undetermined	For
Medibank Private Limited	11/14/2018	AU000000MPL3	Management	Equity Grant (MD/CEO Craig Drummond)	For	For
McMillan Shakespeare Ltd	10/23/2018	AU000000MMS5	Management	Remuneration Report	For	For
McMillan Shakespeare Ltd	10/23/2018	AU000000MMS5	Management	Re-elect John Bennetts	For	For
McMillan Shakespeare Ltd	10/23/2018	AU000000MMS5	Management	Re-elect Ian Elliot	For	For
McMillan Shakespeare Ltd	10/23/2018	AU000000MMS5	Management	Re-elect Helen Kurincic	For	For
McMillan Shakespeare Ltd	10/23/2018	AU000000MMS5	Management	Equity Grant (MD/CEO Mike Salisbury)	For	For
Flight Centre Travel Group Limited	10/22/2018	AU000000FLT9	Management	Elect Colette M. Garnsey	For	For
Flight Centre Travel Group Limited	10/22/2018	AU000000FLT9	Management	Re-elect Robert A. Baker	For	Against
Flight Centre Travel Group Limited	10/22/2018	AU000000FLT9	Management	REMUNERATION REPORT	For	For
Flight Centre Travel Group Limited	10/22/2018	AU000000FLT9	Management	Approve Increase in NEDs' Fee Cap	For	For
Challenger Limited	10/26/2018	AU000000CGF5	Management	Re-elect Steven Gregg	For	Against
Challenger Limited	10/26/2018	AU000000CGF5	Management	Re-elect JoAnne M. Stephenson	For	For
Challenger Limited	10/26/2018	AU000000CGF5	Management	Elect John M. Green	For	Against
Challenger Limited	10/26/2018	AU000000CGF5	Management	Elect Duncan West	For	Against
Challenger Limited	10/26/2018	AU000000CGF5	Management	Elect Melanie V.R. Willis	For	For
Challenger Limited	10/26/2018	AU000000CGF5	Management	Remuneration Report	For	For
Blackmores Ltd.	10/25/2018	AU000000BKL7	Management	Remuneration Report	For	For
Blackmores Ltd.	10/25/2018	AU000000BKL7	Management	Re-elect John Armstrong	For	For
Blackmores Ltd.	10/25/2018	AU000000BKL7	Management	Re-elect Marcus Blackmore	For	For
Blackmores Ltd.	10/25/2018	AU000000BKL7	Management	Elect Jackie McArthur	For	For
Blackmores Ltd.	10/25/2018	AU000000BKL7	Management	Re-elect Brent Wallace	For	For
Blackmores Ltd.	10/25/2018	AU000000BKL7	Management	Approve Executive Share Plan	For	For
Blackmores Ltd.	10/25/2018	AU000000BKL7	Management	Equity Grant (MD/CEO Richard Henfrey)	For	For
Blackmores Ltd.	10/25/2018	AU000000BKL7	Management	Approve Increase in NEDs' Fee Cap	Undetermined	For
Carsales.com Limited	10/26/2018	AU000000CAR3	Management	REMUNERATION REPORT	For	For
Carsales.com Limited	10/26/2018	AU000000CAR3	Management	Re-elect Patrick O'Sullivan	For	Against
Carsales.com Limited	10/26/2018	AU000000CAR3	Management	Elect WONG Kee	For	For
Carsales.com Limited	10/26/2018	AU000000CAR3	Management	Equity Grant (STIP)	For	For
Carsales.com Limited	10/26/2018	AU000000CAR3	Management	Equity Grant (LTIP)	For	Against
NIB Holdings Limited	10/31/2018	AU000000NHF0	Management	Remuneration Report	For	For

NIB Holdings Limited	10/31/2018	AU000000NHF0	Management	Elect Jacqueline Chow	For	For
NIB Holdings Limited	10/31/2018	AU000000NHF0	Management	Equity Grant (MD/CEO Mark Fitzgibbon)	For	For
Reliance Worldwide Corporation Limited	10/30/2018	AU000000RWC7	Management	Elect Sharon McCrohan	For	For
Reliance Worldwide Corporation Limited	10/30/2018	AU000000RWC7	Management	Re-elect Jonathan Munz	For	Against
Reliance Worldwide Corporation Limited	10/30/2018	AU000000RWC7	Management	Remuneration Report	For	For
Reliance Worldwide Corporation Limited	10/30/2018	AU000000RWC7	Management	Board Spill Resolution	Against	Against
Reliance Worldwide Corporation Limited	10/30/2018	AU000000RWC7	Management	Equity Grant (MD/CEO Heath Sharp)	For	Against
Reliance Worldwide Corporation Limited	10/30/2018	AU000000RWC7	Management	Renew Partial Takeover Provisions	For	For
Reliance Worldwide Corporation Limited	10/30/2018	AU000000RWC7	Management	Approve Increase In NEDs' Fee Cap	For	For
Commonwealth Bank of Australia	11/7/2018	AU000000CBA7	Management	Re-elect Catherine Livingstone	For	For
Commonwealth Bank of Australia	11/7/2018	AU000000CBA7	Management	Elect Anne L. Templeman-Jones	For	For
Commonwealth Bank of Australia	11/7/2018	AU000000CBA7	Management	Remuneration Report	For	For
Commonwealth Bank of Australia	11/7/2018	AU000000CBA7	Management	Equity Grant (MD/CEO Matthew Comyn)	For	For
Credit Corp Group	11/1/2018	AU000000CCP3	Management	Re-elect Richard Thomas	For	For
Credit Corp Group	11/1/2018	AU000000CCP3	Management	Re-elect Eric Dodd	For	For
Credit Corp Group	11/1/2018	AU000000CCP3	Management	Approve Increase in NEDs' Fee Cap	For	For
Credit Corp Group	11/1/2018	AU000000CCP3	Management	Remuneration Report	For	For
Breville Group Limited	11/13/2018	AU000000BRG2	Management	REMUNERATION REPORT	For	Against
Breville Group Limited	11/13/2018	AU000000BRG2	Management	Re-elect Steven Fisher	For	For
Breville Group Limited	11/13/2018	AU000000BRG2	Management	Re-elect Lawrence Myers	For	For
Breville Group Limited	11/13/2018	AU000000BRG2	Management	Elect Peter Cowan	For	For
Resmed Inc.	11/15/2018	AU000000RMD6	Management	Elect Peter C. Farrell	For	For
Resmed Inc.	11/15/2018	AU000000RMD6	Management	Elect Harjit Gill	For	For
Resmed Inc.	11/15/2018	AU000000RMD6	Management	Elect Ronald Taylor	For	For
Resmed Inc.	11/15/2018	AU000000RMD6	Management	Ratification of Auditor	For	Against
Resmed Inc.	11/15/2018	AU000000RMD6	Management	Amendment to the 2009 Employee Stock Purchase Plan	For	For
Resmed Inc.	11/15/2018	AU000000RMD6	Management	Advisory Vote on Executive Compensation	For	For
Woolworths Group Limited	11/21/2018	AU000000WOW2	Management	Re-elect Gordon Cairns	For	For
Woolworths Group Limited	11/21/2018	AU000000WOW2	Management	Re-elect Michael J. Ullmer	For	For
Woolworths Group Limited	11/21/2018	AU000000WOW2	Management	Remuneration Report	For	For
Woolworths Group Limited	11/21/2018	AU000000WOW2	Management	Equity Grant (MD/CEO - Brad Banducci)	For	For
Woolworths Group Limited	11/21/2018	AU000000WOW2	Management	Approve NED Equity Plan	Undetermined	For
Woolworths Group Limited	11/21/2018	AU000000WOW2	ShareHolder	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Against	For
Woolworths Group Limited	11/21/2018	AU000000WOW2	ShareHolder	Shareholder Proposal Regarding Human Rights and Labour Abuses	Against	For
Ramsay Health Care	11/14/2018	AU000000RHC8	Management	Remuneration Report	For	Against
Ramsay Health Care	11/14/2018	AU000000RHC8	Management	Re-elect Peter J. Evans	For	For
Ramsay Health Care	11/14/2018	AU000000RHC8	Management	Elect David I. Thodey	For	For
Ramsay Health Care	11/14/2018	AU000000RHC8	Management	Elect Claudia Süssmuth Dyckerhoff	For	For
Ramsay Health Care	11/14/2018	AU000000RHC8	Management	Elect Carlie A Ramsay	Against	Against
Ramsay Health Care	11/14/2018	AU000000RHC8	Management	Equity Grant (MD/CEO Craig Ralph McNally)	For	For
Ramsay Health Care	11/14/2018	AU000000RHC8	Management	Equity Grant (Finance director and CFO Bruce Roger Soden)	For	For
Ramsay Health Care	11/14/2018	AU000000RHC8	Management	Approve Non-Executive Director Share Rights Plan	For	For
Pact Group Holdings Ltd	11/14/2018	AU000000PGH3	Management	Remuneration Report	For	For
Pact Group Holdings Ltd	11/14/2018	AU000000PGH3	Management	Elect Carmen Chua	For	For
Pact Group Holdings Ltd	11/14/2018	AU000000PGH3	Management	Re-elect Peter M. Margin	For	Against
Pact Group Holdings Ltd	11/14/2018	AU000000PGH3	Management	Re-elect Raymond Kenneth Horsburgh	For	For
REA Group Limited	11/21/2018	AU000000REA9	Management	Remuneration Report	For	For
REA Group Limited	11/21/2018	AU000000REA9	Management	Elect Nicholas J. Dowling	For	Against
REA Group Limited	11/21/2018	AU000000REA9	Management	Re-elect Kathleen Conlon	For	For
REA Group Limited	11/21/2018	AU000000REA9	Management	Re-elect Hamish McLennan	For	Against
REA Group Limited	11/21/2018	AU000000REA9	Management	Equity Grant (CEO Tracey Fellows)	For	For
IPH Limited	11/23/2018	AU000000IPH9	Management	Re-elect Robin J. Low	For	For
IPH Limited	11/23/2018	AU000000IPH9	Management	Equity Grant (MD/CEO Andrew Blattman)	For	For
IPH Limited	11/23/2018	AU000000IPH9	Management	Remuneration Report	For	For
Seek Limited	11/27/2018	AU000000SEK6	Management	REMUNERATION REPORT	For	For
Seek Limited	11/27/2018	AU000000SEK6	Management	Re-elect Graham B. Goldsmith	For	For

Seek Limited	11/27/2018	AU000000SEK6	Management	Elect Michael Wachtel	For	For
Seek Limited	11/27/2018	AU000000SEK6	Management	Equity Grant (MD/CEO Andrew Bassat - Equity Right)	For	For
Seek Limited	11/27/2018	AU000000SEK6	Management	Equity Grant (MD/CEO Andrew Bassat - WSP Rights)	For	For
Westpac Banking Corp	12/12/2018	AU000000WBC1	Management	REMUNERATION REPORT	For	For
Westpac Banking Corp	12/12/2018	AU000000WBC1	Management	Equity Grant (MD/CEO - Brian Hartzler)	For	For
Westpac Banking Corp	12/12/2018	AU000000WBC1	Management	Re-elect Craig W. Dunn	For	Against
Westpac Banking Corp	12/12/2018	AU000000WBC1	Management	Elect Peter S. Nash	For	For
Westpac Banking Corp	12/12/2018	AU000000WBC1	Management	Elect Yuen Mei (Anita) Fung	For	For
SSGA Funds	12/18/2018	US7849244253	Management	Elect John R. Costantino	For	For
SSGA Funds	12/18/2018	US7849244253	Management	Elect Michael A. Jessee	For	For
SSGA Funds	12/18/2018	US7849244253	Management	Elect Ellen M. Needham	For	For
SSGA Funds	12/18/2018	US7849244253	Management	Elect Donna M. Rapaccioli	For	For
Australia & New Zealand Banking Group Ltd.	12/19/2018	AU000000ANZ3	Management	Remuneration Report	For	For
Australia & New Zealand Banking Group Ltd.	12/19/2018	AU000000ANZ3	Management	Equity Grant (CEO Shayne Elliott)	For	For
Australia & New Zealand Banking Group Ltd.	12/19/2018	AU000000ANZ3	Management	Elect John Key	For	For
Australia & New Zealand Banking Group Ltd.	12/19/2018	AU000000ANZ3	Management	Re-elect Paula J. Dwyer	For	Against
Australia & New Zealand Banking Group Ltd.	12/19/2018	AU000000ANZ3	Management	Amendments to Constitution	For	For
Elders Limited	12/13/2018	AU000000ELD6	Management	REMUNERATION REPORT	For	For
Elders Limited	12/13/2018	AU000000ELD6	Management	Re-elect Robyn Clubb	For	For
Elders Limited	12/13/2018	AU000000ELD6	Management	Elect Michael G. Carroll	For	For
Elders Limited	12/13/2018	AU000000ELD6	Management	Renew Long-Term Incentive Plan	For	For
Elders Limited	12/13/2018	AU000000ELD6	Management	Equity Grant (MD/CEO Mark Allison)	For	For
Elders Limited	12/13/2018	AU000000ELD6	Management	Approve Financial Assistance (Titan Ag Pty Ltd)	For	For
Pendal Group Limited	12/14/2018	AU0000009789	Management	Re-elect Andrew J. Fay	For	For
Pendal Group Limited	12/14/2018	AU0000009789	Management	Elect Sally C. Collier	For	For
Pendal Group Limited	12/14/2018	AU0000009789	Management	Elect Christopher Jones	For	For
Pendal Group Limited	12/14/2018	AU0000009789	Management	Remuneration Report	For	For
Pendal Group Limited	12/14/2018	AU0000009789	Management	Equity Grant (MD/CEO Emilio Gonzalez)	For	For
DuluxGroup Limited	12/20/2018	AU000000DLX6	Management	Elect Joanne Crewes	For	For
DuluxGroup Limited	12/20/2018	AU000000DLX6	Management	Elect Jane Harvey	For	For
DuluxGroup Limited	12/20/2018	AU000000DLX6	Management	Re-elect Stuart Boxer	For	For
DuluxGroup Limited	12/20/2018	AU000000DLX6	Management	Remuneration Report	For	For
DuluxGroup Limited	12/20/2018	AU000000DLX6	Management	Equity Grant (MD/CEO Patrick Houlihan)	For	For
DuluxGroup Limited	12/20/2018	AU000000DLX6	Management	Equity Grant (CFO Stuart Boxer)	For	For
DuluxGroup Limited	12/20/2018	AU000000DLX6	Management	Renew Partial takeover Provisions	For	For
National Australia Bank Limited	12/19/2018	AU000000NAB4	Management	Remuneration Report	For	Against
National Australia Bank Limited	12/19/2018	AU000000NAB4	Management	Equity Grant (CEO Andrew Thorburn)	For	Against
National Australia Bank Limited	12/19/2018	AU000000NAB4	Management	Re-elect Anne Loveridge	For	For
National Australia Bank Limited	12/19/2018	AU000000NAB4	Management	Authority to Reduce Convertible Preference Share Capital (Under CPS Terms)	For	For
National Australia Bank Limited	12/19/2018	AU000000NAB4	Management	Authority to Reduce Convertible Preference Share Capital (Outside CPS Terms)	For	For
Technology One	2/26/2019	AU000000TNE8	Management	Elect Sharon Doyle	For	For
Technology One	2/26/2019	AU000000TNE8	Management	Re-elect Richard C. Anstey	For	For
Technology One	2/26/2019	AU000000TNE8	Management	Approve Omnibus Incentive Plan	For	For
Technology One	2/26/2019	AU000000TNE8	Management	Approve Increase in NEDs' Fee Cap	For	For
Technology One	2/26/2019	AU000000TNE8	Management	Remuneration Report	For	For
Amcor Limited	5/2/2019	AU000000AMC4	Management	Merger/Acquisition	For	For
Adelaide Brighton	5/10/2019	AU000000ABC7	Management	Elect Rhonda Barro	For	For
Adelaide Brighton	5/10/2019	AU000000ABC7	Management	Re-elect Kenneth (Ken) B. Scott-Mackenzie	For	For
Adelaide Brighton	5/10/2019	AU000000ABC7	Management	Re-elect Zlatko Todorcevski	For	For
Adelaide Brighton	5/10/2019	AU000000ABC7	Management	Remuneration Report	For	Against
Invocare Ltd	5/14/2019	AU000000IVC8	Management	Remuneration Report	For	For
Invocare Ltd	5/14/2019	AU000000IVC8	Management	Re-elect Richard Davis	For	For

Invocare Ltd	5/14/2019	AU000000IVC8	Management	Elect Jackie McArthur	For	For
Invocare Ltd	5/14/2019	AU000000IVC8	Management	Elect Megan Quinn	For	For
Invocare Ltd	5/14/2019	AU000000IVC8	Management	Elect Keith Skinner	For	For
Invocare Ltd	5/14/2019	AU000000IVC8	Management	Equity Grant (MD/CEO Martin Earp)	For	For
Invocare Ltd	5/14/2019	AU000000IVC8	Management	Ratify Placement of Securities	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Lino A. Saputo, Jr.	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Louis-Philippe Carrière	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Henry E. Demone	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Anthony M. Fata	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Annalisa King	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Karen A. Kinsley	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Antonio P. Meti	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Diane Nyisztor	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Franziska Ruf	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Elect Annette Verschuren	For	For
Saputo Inc	8/7/2018	CA8029121057	Management	Appointment of Auditor and Authority to Set Fees	For	Withhold
Saputo Inc	8/7/2018	CA8029121057	ShareHolder	Shareholder Proposal Regarding Human Rights Risk Assessment	Against	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Appointment of Auditor and Authority to Set Fees	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Alain Bouchard	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Mélanie Kau	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Nathalie Bourque	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Eric Boyko	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Jacques D'Amours	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Jean Élie	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Richard Fortin	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Brian Hannasch	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Monique F. Leroux	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Réal Plourde	For	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	Management	Elect Daniel Rabinowicz	For	Withhold
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	ShareHolder	Shareholder Proposal Regarding Advisory Vote on Compensation Report (Say on Pay)	Against	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	ShareHolder	Shareholder Proposal Regarding Disclosure of Vote Results By Share Class	Against	For
Alimentation-Couche Tard, Inc.	9/20/2018	CA01626P3043	ShareHolder	Shareholder Proposal Regarding Accountability Exercise on Environmental and Social Issues	Against	For